



Fair Vote Services
Protected Action Ballot TWU v Kinetic and KOCM 3

B2025/883 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the TWU v Kinetic and KOCM 3 Protected Action Ballot has been generated in accordance with section 457 of the *Fair Work Act 2009 (Cth)*, and the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2025/883).

Listing of results of the question(s) put to voters in the ballot:

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

Question	Yes	No	Total
Question 1 - Overtime Bans – Employees will refuse to work outside of ordinary hours?	660	23	683
Question 2 - Work Bans – Employees will refuse to perform part of their usual work duties?	657	27	684
Question 3 - Periodic Stoppages – An unlimited number of stoppages of the performance of all work for specified periods of between one (1) and seventy-two (72) hours? This action may be organised and/or engaged in on consecutive occasions.	666	18	684
Question 4 - Indefinite Stoppage – Employees will cease work for an indefinite period?	655	29	684

I declare that:

- 790 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-4.
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil.

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