



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

United Firefighters' Union of Australia

v

Fire Rescue Victoria

(B2025/652)

12 May 2025

1. Ballot Result

Total Eligible Voters: 250
Total Participated: 209

209 out of 250 have answered all questions 83.6%

Final Ballot Audit: Monday, 12 May 2025 at 12.05pm AWST

Diagram 1: Final Vote Participation

United Firefighters' Union of Australia Protected Action Ballot (B2025/652)
Voters: 250
Total Participated: 209 (83.6%)

2. CiVS Independence Declaration

The United Firefighters' Union of Australia Protected Action Ballot (B2025/652) has been managed and declared independent of all other parties.

The United Firefighters' Union of Australia Protected Action Ballot (B2025/652) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

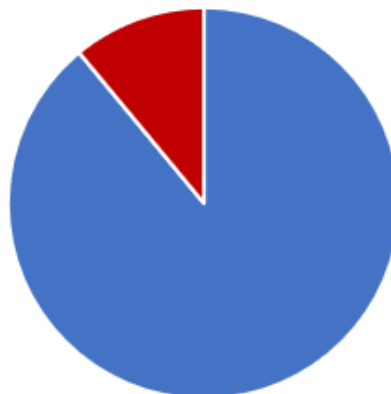
Question 1

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

1. An unlimited number of stoppages of the performance of all work by one or more UFU members for the duration of 1 hour?

■ Yes - 186 (89.0%)

■ No - 23 (11.0%)



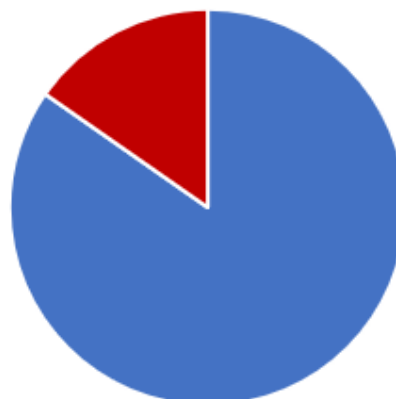
Question 2

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

2. An unlimited number of stoppages of the performance of all work by one or more UFU members for the duration of 2 hours?

■ Yes - 177 (84.7%)

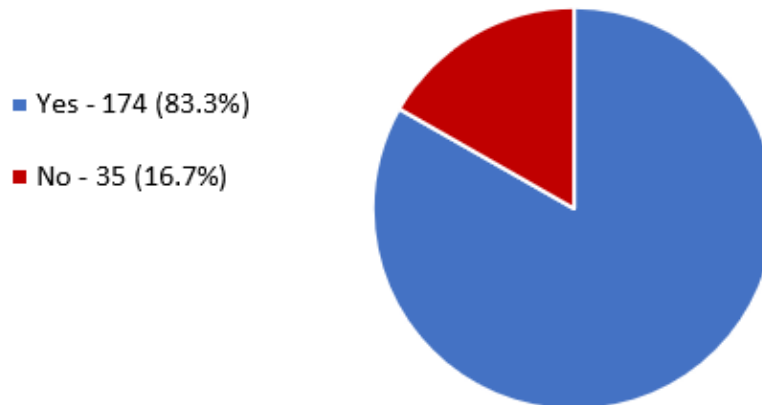
■ No - 32 (15.3%)



Question 3

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

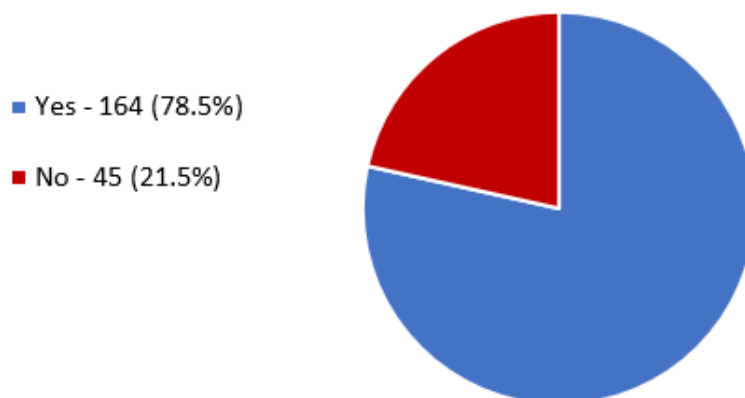
3. An unlimited number of stoppages of the performance of all work by one or more UFU members for the duration of 4 hours?



Question 4

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

4. An unlimited number of stoppages of the performance of all work by one or more UFU members for an indefinite period of time?





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