



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

United Workers' Union

v

**The Trustee for Regal Cream Products Trust T/A Bulla Dairy
Foods (Derrimut)
(B2023/1057)**

23 October 2023

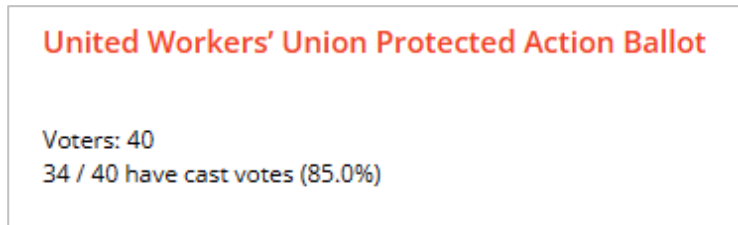
1. Ballot Result

Total Eligible Voters: 40
Total Participated: 34

34 out of 40 have answered all questions 85%

Final Ballot Audit: Monday, 23 October 2023 at 11.05am AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The United Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

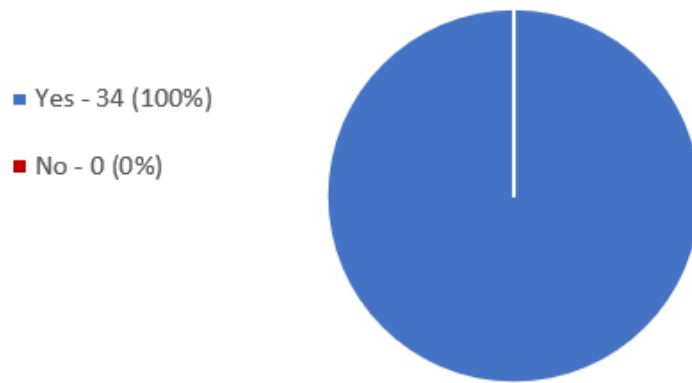
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an enterprise agreement with Bulla, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

1. An unlimited number of stoppages of work of 24 hours duration?





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