



Reference: 2023/3251

The General Manager
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Declaration of results - PAB Order: B2023/327

Pursuant to the Protected Action Ballot Order B2023/327 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	9
Postal votes returned by voters	5
Postal votes rejected at the preliminary scrutiny	1
Postal votes admitted to further scrutiny	4
Percentage of postal votes returned*	44.44%

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with JB Hi-Fi Group Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently, and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	1. An unlimited number of stoppages of work of 4 hours' duration?	4	0	0
2	An unlimited number of stoppages of work of 8 hours' duration?	4	0	0
3	An unlimited number of stoppages of work of 12 hours' duration?	4	0	0
4	An unlimited number of stoppages of work of 24 hours' duration?	4	0	0
5	An unlimited number of indefinite or periodic bans on the performance of overtime?	4	0	0
6	An unlimited number of bans on the training of employees and/or contractors?	4	0	0
7	An unlimited number of bans on the loading of trucks of an indefinite duration?	4	0	0
8	An unlimited number of bans on the unloading of trucks of indefinite duration?	4	0	0
9	An unlimited number of bans on the use of forklifts of an indefinite duration?	4	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was not achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
 Returning Officer
 Delegate of the Ballot Agent
 Australian Electoral Commission
 17/05/2023

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