



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

United Workers' Union

v

Bremick Pty Ltd

(B2023/529)

15 June 2023

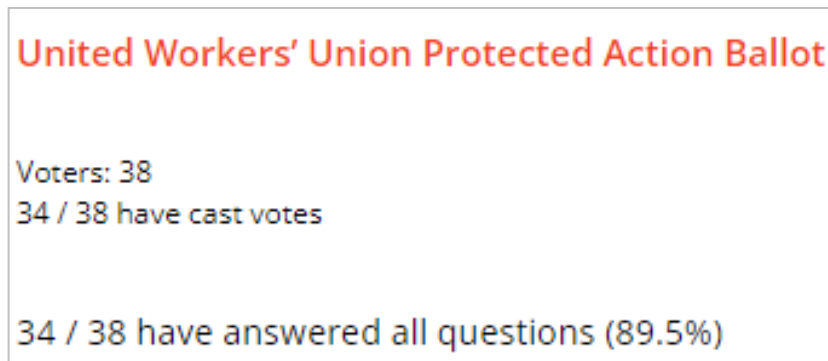
1. Ballot Result

Total Eligible Voters: 38
Total Participated: 34

34 out of 38 have answered all questions 89.5%

Final Ballot Audit: Thursday, 15 June 2023 at 3:05pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The United Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

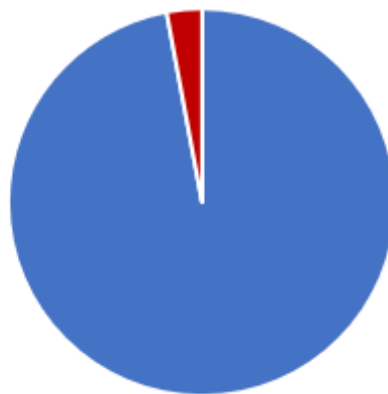
Question 1

In support of reaching an enterprise agreement with Bremick Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently, and/or consecutively, in the form of:

1. An unlimited number of indefinite or periodic bans on the operation of forklifts?

■ Yes - 33 (97%)

■ No - 1 (3%)



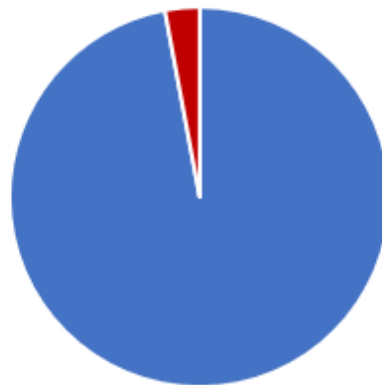
Question 2

In support of reaching an enterprise agreement with Bremick Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently, and/or consecutively, in the form of:

2. An unlimited number of bans on all data collection and/or data entry and/or paperwork of indefinite duration?

■ Yes - 33 (97%)

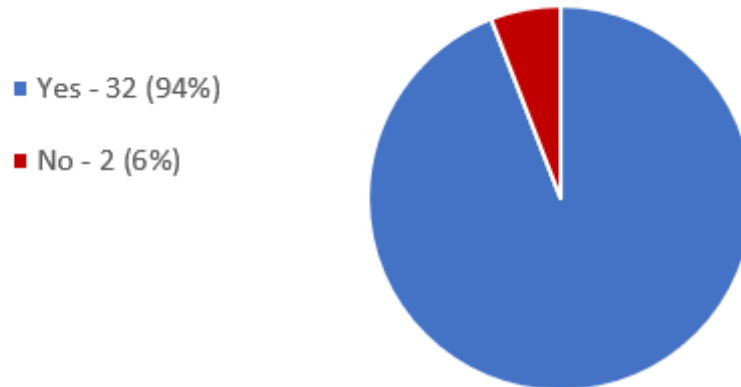
■ No - 1 (3%)



Question 3

In support of reaching an enterprise agreement with Bremick Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently, and/or consecutively, in the form of:

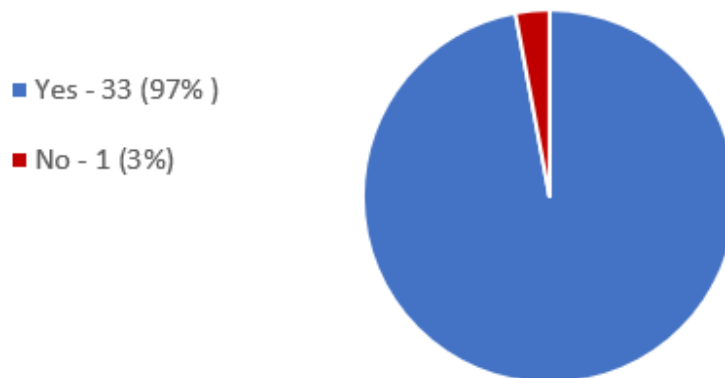
3. An unlimited number of bans on overtime of an indefinite duration?



Question 4

In support of reaching an enterprise agreement with your employer, do you authorise the taking of the following protected industrial action, separately, concurrently and/or consecutively, in the form of:

4. An unlimited number of bans on the loading of trucks of indefinite duration?



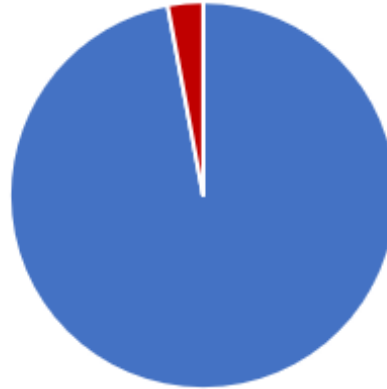
Question 5

In support of reaching an enterprise agreement with Bremick Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently, and/or consecutively, in the form of:

5. An unlimited number of bans on the unloading of trucks of indefinite duration?

■ Yes - 33 (97%)

■ No - 1 (3%)



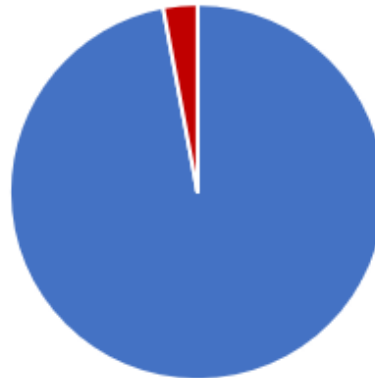
Question 6

In support of reaching an enterprise agreement with Bremick Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently, and/or consecutively, in the form of:

6. An unlimited number of stoppages of work of up to 1 hour's duration for the purposes of speaking to the media about the reasons for industrial action?

■ Yes - 33 (97%)

■ No - 1 (3%)



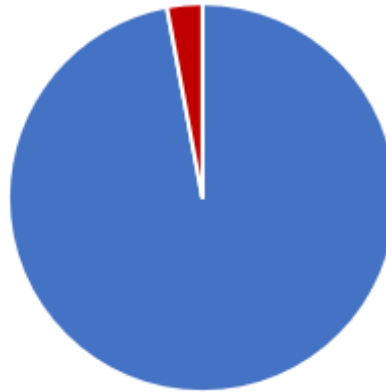
Question 7

In support of reaching an enterprise agreement with Bremick Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently, and/or consecutively, in the form of:

7. An unlimited number of bans on the training of employees and/or contractors?

■ Yes - 33 (97%)

■ No - 1 (3%)



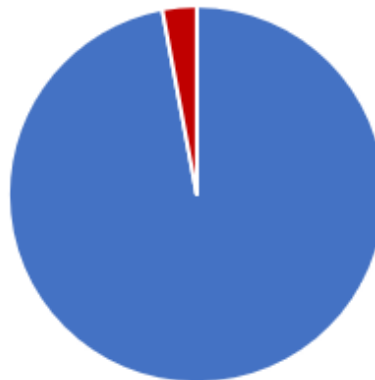
Question 8

In support of reaching an enterprise agreement with Bremick Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently, and/or consecutively, in the form of:

8. An unlimited number of bans on attending meetings with managers and key stakeholders?

■ Yes - 33 (97%)

■ No - 1 (3%)



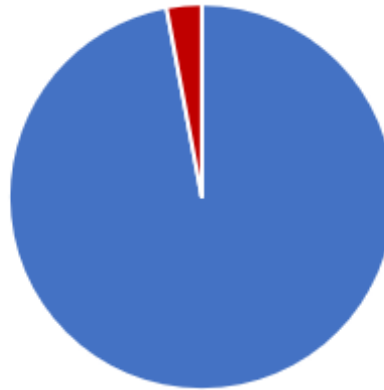
Question 9

In support of reaching an enterprise agreement with Bremick Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently, and/or consecutively, in the form of:

9. An unlimited number of indefinite or periodic bans on the performance of work without a union badge or sticker attached to an employee's prescribed uniform?

■ Yes - 33 (97%)

■ No - 1 (3%)



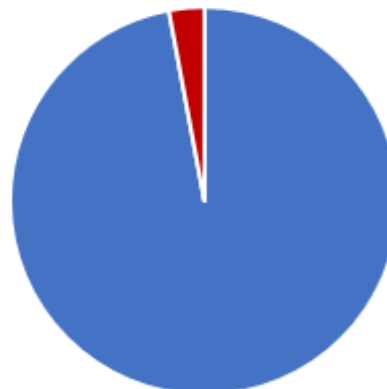
Question 10

In support of reaching an enterprise agreement with Bremick Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently, and/or consecutively, in the form of:

10. An unlimited number of stoppages of work of 15 minutes duration?

■ Yes - 33 (97%)

■ No - 1 (3%)



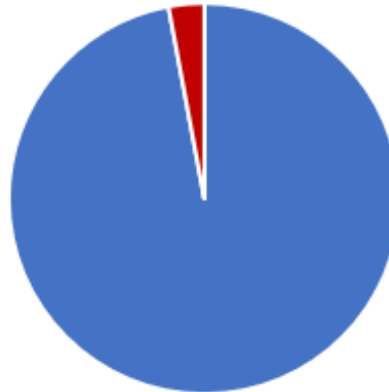
Question 11

In support of reaching an enterprise agreement with Bremick Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently, and/or consecutively, in the form of:

11. An unlimited number of stoppages of work of up to 2 hours duration?

■ Yes - 33 (97%)

■ No - 1 (3%)



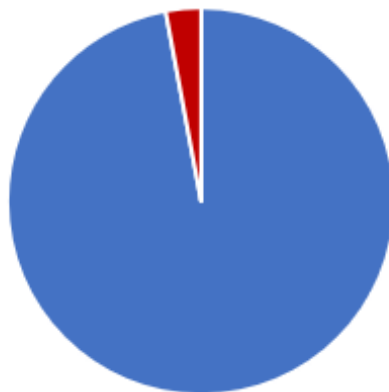
Question 12

In support of reaching an enterprise agreement with Bremick Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently, and/or consecutively, in the form of:

12. An unlimited number of stoppages of work of 4 hours duration?

■ Yes - 33 (97%)

■ No - 1 (3%)



Question 13

In support of reaching an enterprise agreement with Bremick Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently, and/or consecutively, in the form of:

13. An unlimited number of stoppages of work of 8 hours duration?

■ Yes - 34 (100%)

■ No - 0 (0%)



Question 14

In support of reaching an enterprise agreement with Bremick Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently, and/or consecutively, in the form of:

14. An unlimited number of stoppages of work of 12 hours duration?

■ Yes - 34 (100%)

■ No - 0 (0%)



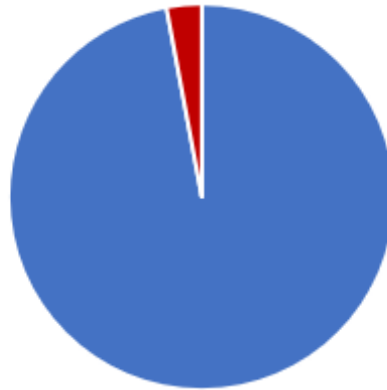
Question 15

In support of reaching an enterprise agreement with Bremick Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently, and/or consecutively, in the form of:

15. An unlimited number of stoppages of work of 24 hours duration?

■ Yes - 33 (97%)

■ No - 1 (3%)



Question 16

In support of reaching an enterprise agreement with Bremick Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently, and/or consecutively, in the form of:

16. An unlimited number of stoppages of work of 48 hours duration?

■ Yes - 34 (100%)

■ No - 0 (0%)



Question 17

In support of reaching an enterprise agreement with Bremick Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently, and/or consecutively, in the form of:

17. An unlimited number of stoppages of work of 72 hours duration?

■ Yes - 34 (100%)

■ No - 0 (0%)



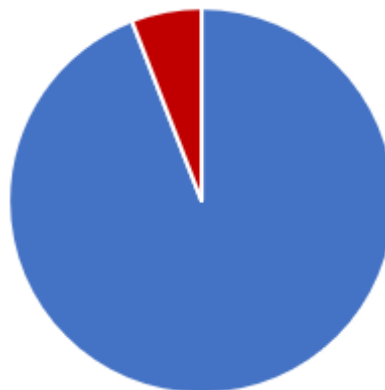
Question 18

In support of reaching an enterprise agreement with Bremick Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently, and/or consecutively, in the form of:

18. An unlimited number of stoppages of work of indefinite duration?

■ Yes - 32 (94%)

■ No - 2 (6%)





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