



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

United Workers' Union

v

**Vitasoy Australia Products Pty Ltd T/A Vitasoy
(B2023/569)**

7 July 2023

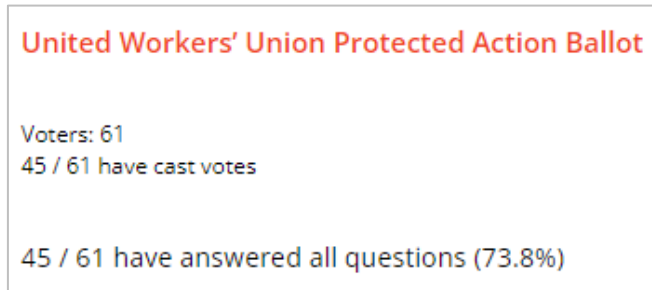
1. Ballot Result

Total Eligible Voters: 61
Total Participated: 45

45 out of 61 have answered all questions 73.8%

Final Ballot Audit: Friday, 7 July 2023 at 12.05pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The United Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

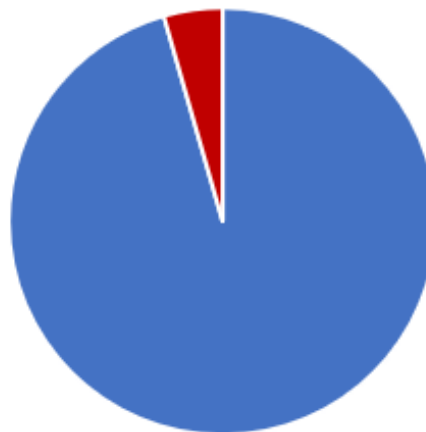
3. Questions and Results

Question 1

"In support of reaching an Enterprise Agreement with Vitasoy, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively any or all of the actions set out below:

1. An unlimited number of stoppages of work of 24 hours duration?

- Yes - 43 (96%)
- No - 2 (4%)

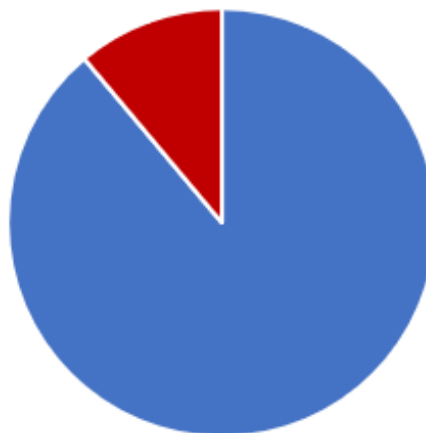


Question 2

"In support of reaching an Enterprise Agreement with Vitasoy, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively any or all of the actions set out below:

2. An unlimited number of stoppages of work of indefinite duration?

- Yes - 40 (89%)
- No - 5 (11%)





(08) 6314 0580

info@civs.com.au

283 Rokeby Rd, Subiaco WA 6008

<https://civs.vote>

