



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

United Workers' Union

v

**Australasian Food Group Pty Ltd T/A Peter's Ice Cream
(B2023/934)**

28 September 2023

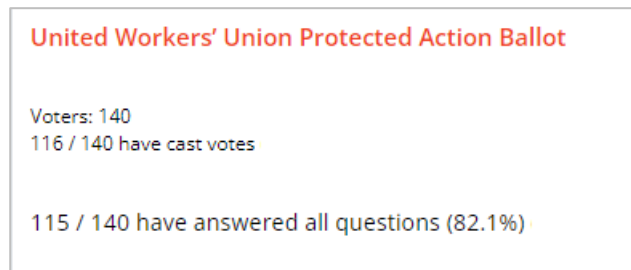
1. Ballot Result

Total Eligible Voters: 140
Total Participated: 116

115 out of 140 have answered all questions 82.1%

Final Ballot Audit: Thursday, 28 September 2023, 12.05pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The United Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

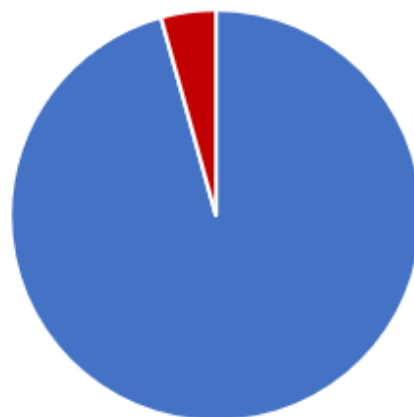
3. Questions and Results

Question 1

In support of reaching an Enterprise Agreement with Peter’s Ice Cream do you authorize protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

1. An unlimited number of stoppages of work of 4 hours duration?

- Yes - 111 (96%)
- No - 5 (4%)

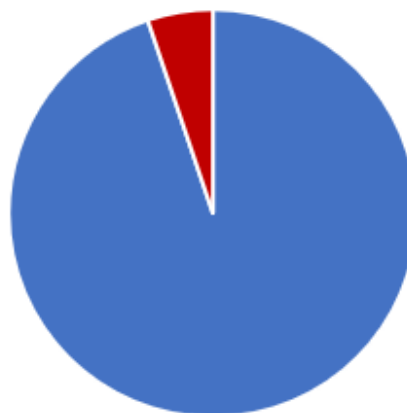


Question 2

In support of reaching an Enterprise Agreement with Peter’s Ice Cream do you authorize protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

2. An unlimited number of stoppages of work of 24 hours duration?

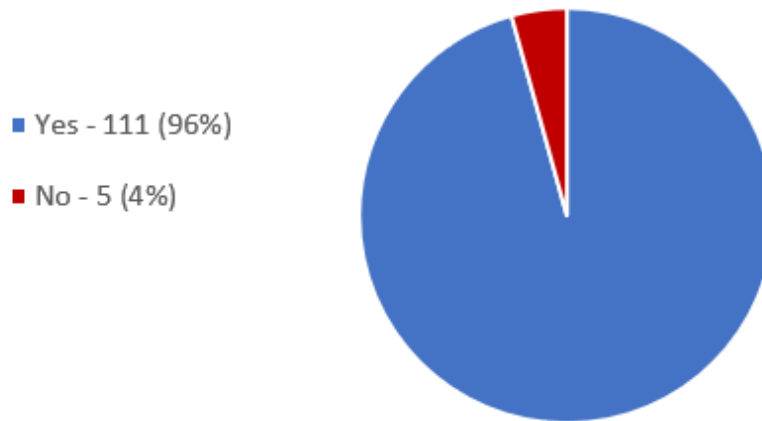
- Yes - 110 (95%)
- No - 6 (5%)



Question 3

In support of reaching an Enterprise Agreement with Peter's Ice Cream do you authorize protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

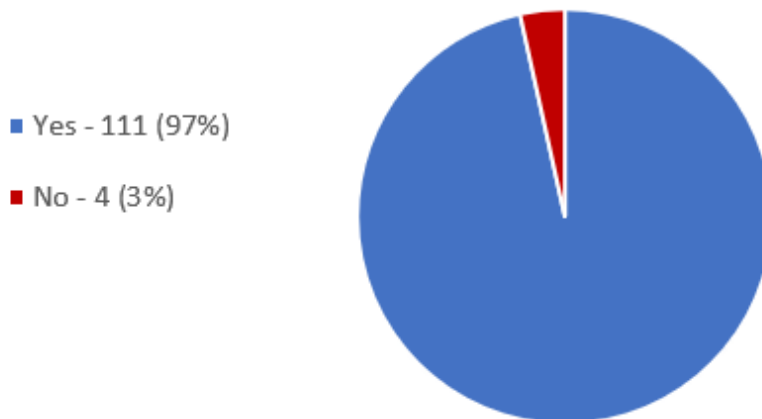
3. An unlimited number of bans on radio usage of indefinite duration?



Question 4

In support of reaching an Enterprise Agreement with Peter's Ice Cream do you authorize protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

4. An unlimited number of bans on the loading and unloading of trucks of indefinite duration?



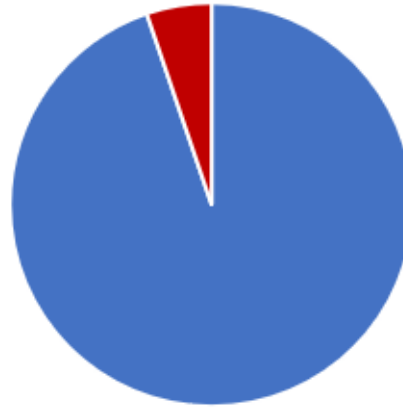
Question 5

In support of reaching an Enterprise Agreement with Peter's Ice Cream do you authorize protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

5. An unlimited number of bans on operating more than 1 freezer at a time of indefinite duration?

■ Yes - 109 (95%)

■ No - 6 (5%)



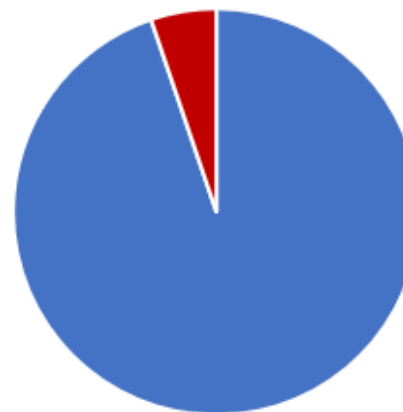
Question 6

In support of reaching an Enterprise Agreement with Peter's Ice Cream do you authorize protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

6. An unlimited number of bans on overtime of an indefinite duration?

■ Yes - 109 (95%)

■ No - 6 (5%)





(08) 6314 0580

info@civs.com.au

283 Rokeby Rd, Subiaco WA 6008

<https://civs.vote>

