



Reference: 2024/12069

The General Manager
Fair Work Commission
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Declaration of results - PAB Order: B2024/1246

Pursuant to the Protected Action Ballot Order B2024/1246 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	12
Postal votes returned by voters	9
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	9
Percentage of postal votes returned*	75%

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with The Jane Franklin Hall, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work of 1 hour duration?	8	1	0
2	An unlimited number of stoppages of work of 2 hours duration?	8	1	0
3	An unlimited number of indefinite or periodic bans on the performance of work without enterprise bargaining campaign-related materials, such as stickers, badges or t-shirts, worn on or over an employee's uniform/clothing?	8	1	0
4	An unlimited number of indefinite or periodic bans on the performance of work without union-related materials, such as stickers, badges or t-shirts, worn on or over an employee's uniform/clothing?	8	1	0
5	An unlimited number of stoppages of work of an indefinite or periodic duration to write non-permanent/removable messages about the enterprise bargaining campaign on the outside of Jane Franklin Hall vehicles?	8	1	0
6	An unlimited number of indefinite or periodic bans on the use of Jane Franklin Hall vehicles to perform work, unless non-permanent/removable messages about the enterprise bargaining campaign are written on the outside of the vehicle?	8	1	0
7	An unlimited number of indefinite or periodic changes to the performance of work by employees discussing the union's enterprise bargaining campaign and/or the reasons for the industrial action with members of the public/students?	8	1	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Delegate of the Ballot Agent
 Australian Electoral Commission
 06/11/2024

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