



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**United Workers' Union**

**v**

**Accolade Wines Australia Limited T/A Accolade Wines  
(B2024/1266)**

**16 October 2024**

# 1. Ballot Result

Total Eligible Voters: 158  
Total Participated: 137

137 out of 158 have answered all questions 86.7%

Final Ballot Audit: Wednesday, 16 October 2024 at 11.35am AWST

*Diagram 1: Final Vote Participation*

<b>United Workers' Union Protected Action Ballot (B2024/1266)</b> Voters: 158 Total Participated: 137 (86.7%)
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## 2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot (B2024/1266) has been managed and declared independent of all other parties.

The United Workers' Union Protected Action Ballot (B2024/1266) result has been audited and the declared result is assured.

Yours Sincerely,



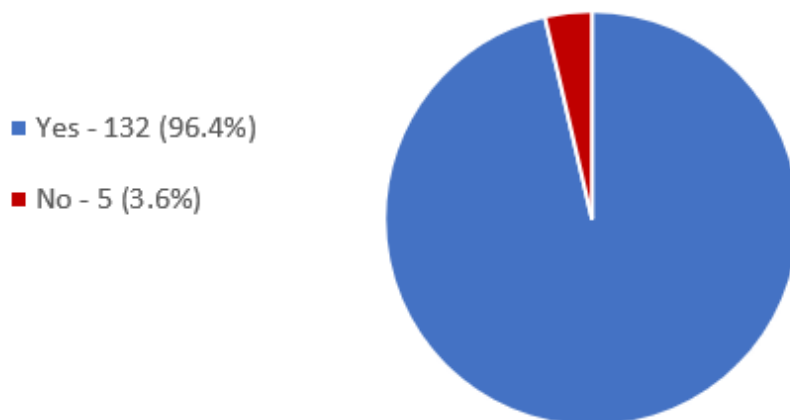
Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Results

#### Question 1

In support of reaching an enterprise agreement with Accolade Wines Australia Limited, do you authorise the taking of protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

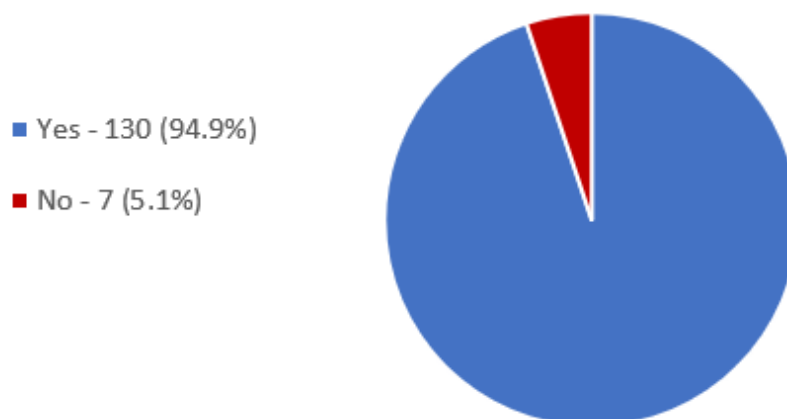
1. An unlimited number of stoppages of work of 1 hour to 24 hours duration?



#### Question 2

In support of reaching an enterprise agreement with Accolade Wines Australia Limited, do you authorise the taking of protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

2. An unlimited number of bans on the performance of overtime of indefinite duration?





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