



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

United Workers' Union

v

**Woolworths Group Ltd T/A Woolworths
(B2024/1341)**

4 November 2024

1. Ballot Result

Total Eligible Voters: 183
Total Participated: 154

154 out of 183 have answered all questions 84.2%

Final Ballot Audit: Monday, 4 November 2024 at 09.05 am AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The United Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,



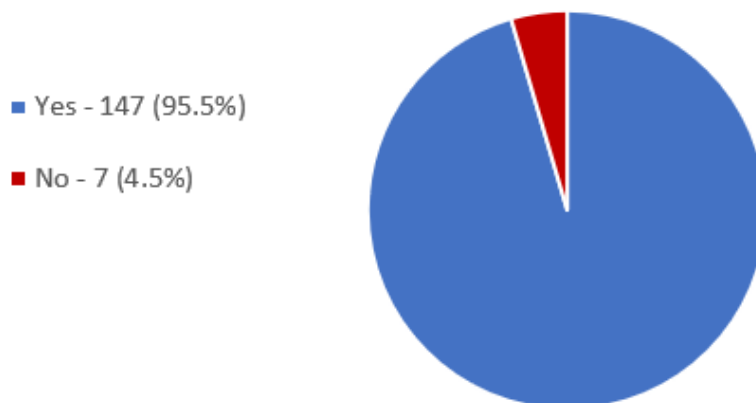
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an Enterprise Agreement with Woolworths Group Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

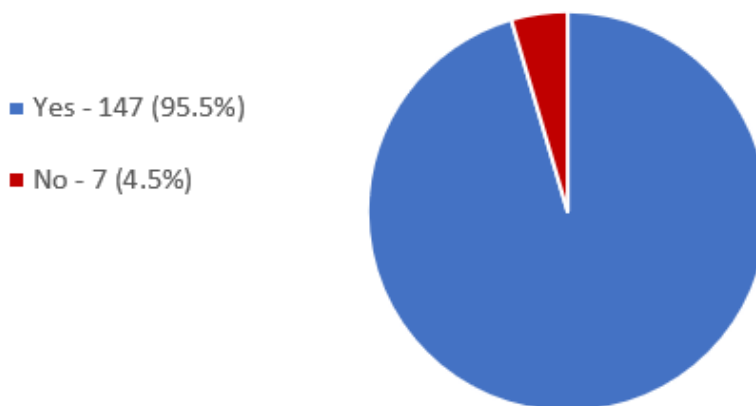
1. An unlimited number of stoppages of all work of up to 1 hour's duration?



Question 2

In support of reaching an Enterprise Agreement with Woolworths Group Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

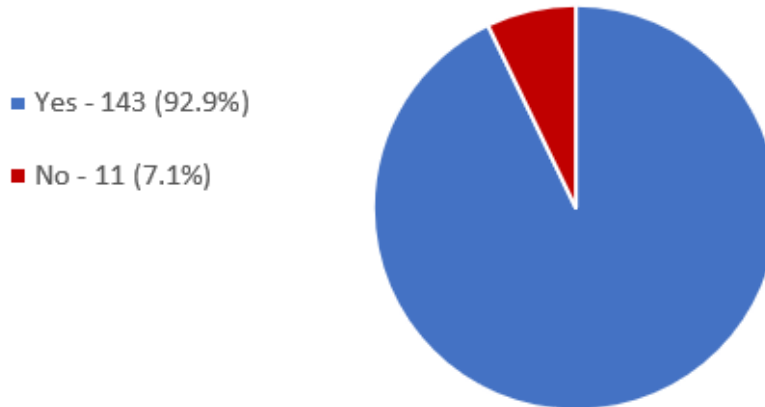
2. An unlimited number of stoppages of all work for up to 24 hours' duration?



Question 3

In support of reaching an Enterprise Agreement with Woolworths Group Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

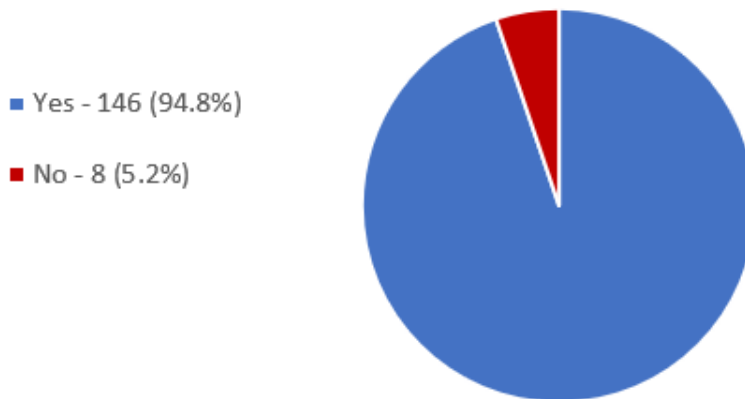
3. An unlimited number of stoppages of all work for an indefinite duration?



Question 4

In support of reaching an Enterprise Agreement with Woolworths Group Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

4. An unlimited number of stoppages of all work of up to 1 hour's duration for the purposes of speaking to the media about the reasons for the industrial action?



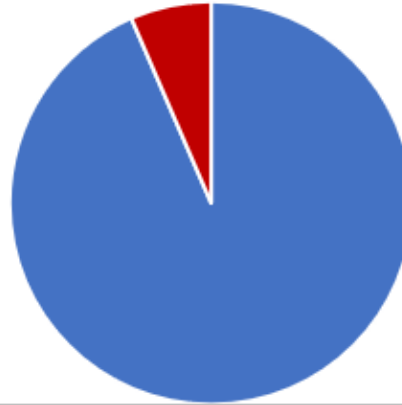
Question 5

In support of reaching an Enterprise Agreement with Woolworths Group Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

5. An unlimited number of stoppages of all work for an indefinite duration for the purposes of speaking to the media about the reasons for the industrial action?

■ Yes - 144 (93.5%)

■ No - 10 (6.5%)





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