



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

United Workers' Union

v

Officeworks BusinessDirect Pty Ltd

(B2024/1373)

12 November 2024

1. Ballot Result

Total Eligible Voters: 178

Total Participated: 159

159 out of 178 have answered all questions 89.3%

Final Ballot Audit: Tuesday, 12 November 2024 at 11.05am AWST

Diagram 1: Final Vote Participation

United Workers' Union Protected Action Ballot (B2024/1373)

Voters: 178

Total Participated: 159 (89.3%)

2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot (B2024/1373) has been managed and declared independent of all other parties.

The United Workers' Union Protected Action Ballot (B2024/1373) result has been audited and the declared result is assured.

Yours Sincerely,



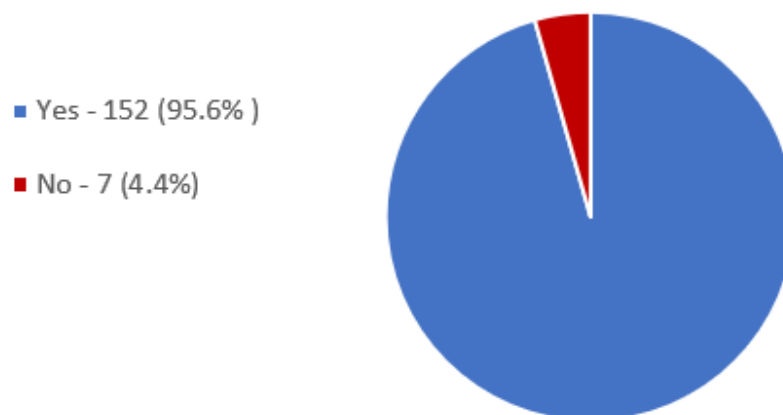
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

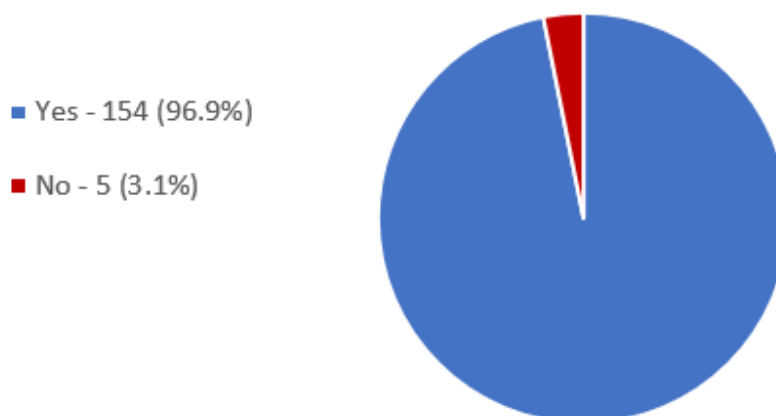
1. An unlimited number of stoppages of work of 4 hours duration?



Question 2

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

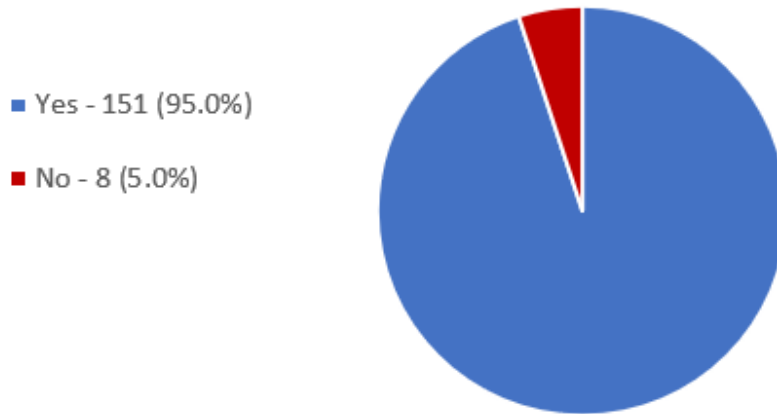
2. An unlimited number of stoppages of work of 24 hours duration?



Question 3

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

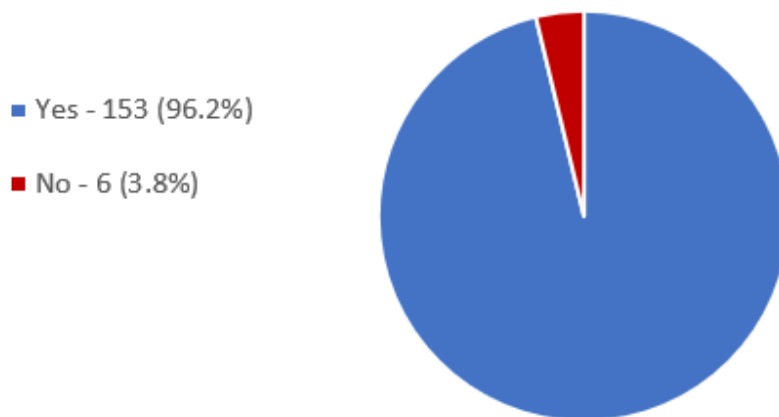
3. An unlimited number of stoppages of work of indefinite duration?



Question 4

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

4. An unlimited number of bans of indefinite duration of working on same day deliveries?

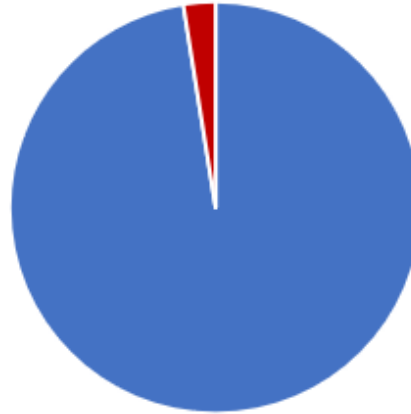


Question 5

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

5. An unlimited number of bans of indefinite duration of working on next day deliveries?

- Yes - 155 (97.5%)
- No - 4 (2.5%)

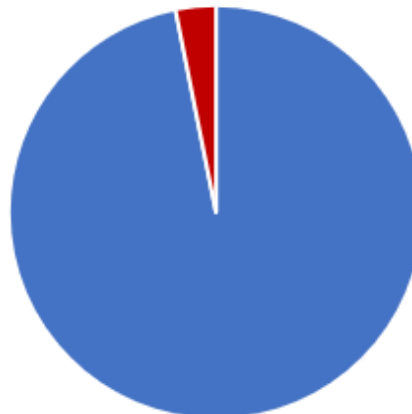


Question 6

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

6. An unlimited number of stoppages of work of up to 1 hour duration for the purposes of speaking to the media about the reasons for taking industrial action?

- Yes - 154 (96.9%)
- No - 5 (3.1%)



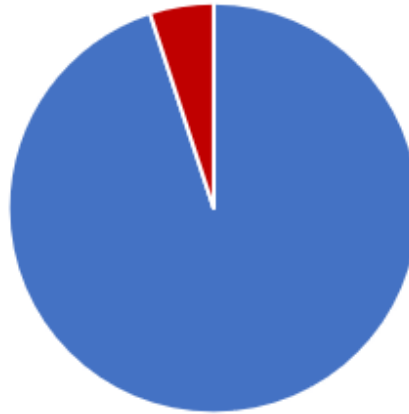
Question 7

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

7. An indefinite or periodic ban on complying with the Officeworks BusinessDirect Pty Ltd media and / or social media policies?

■ Yes - 151 (95.0%)

■ No - 8 (5.0%)





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