



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**United Workers' Union**

**v**

**Lineage AUS TRS Pty Ltd  
(B2024/1412)**

**12 November 2024**

# 1. Ballot Result

Total Eligible Voters: 166  
Total Participated: 145

145 out of 166 have answered all questions 87.3% %

Final Ballot Audit: Tuesday, 12 November 2024 at 11.05am AWST

*Diagram 1: Final Vote Participation*

<b>United Workers' Union Protected Action Ballot (B2024/1412)</b> Voters: 166 Total Participated: 145 (87.3%)
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## 2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot (B2024/1412) has been managed and declared independent of all other parties.

The United Workers' Union Protected Action Ballot (B2024/1412) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Results

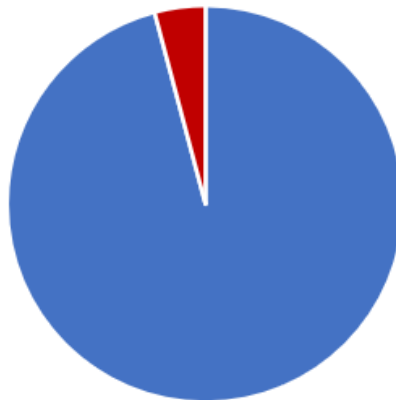
#### Question 1

In support of reaching an Enterprise Agreement with your employer, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

1. An unlimited number of stoppages of all work for up to 24 hours' duration?

■ Yes - 139 (95.9%)

■ No - 6 (4.1%)



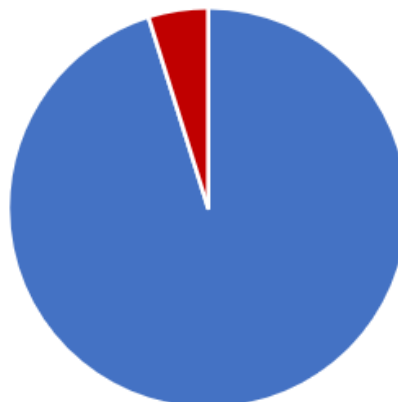
#### Question 2

In support of reaching an Enterprise Agreement with your employer, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

2. An unlimited number of stoppages of all work for an indefinite duration?

■ Yes - 138 (95.2%)

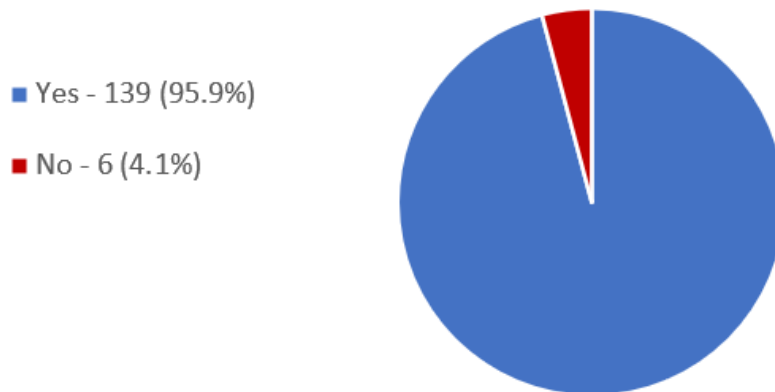
■ No - 7 (4.8%)



### Question 3

In support of reaching an Enterprise Agreement with your employer, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

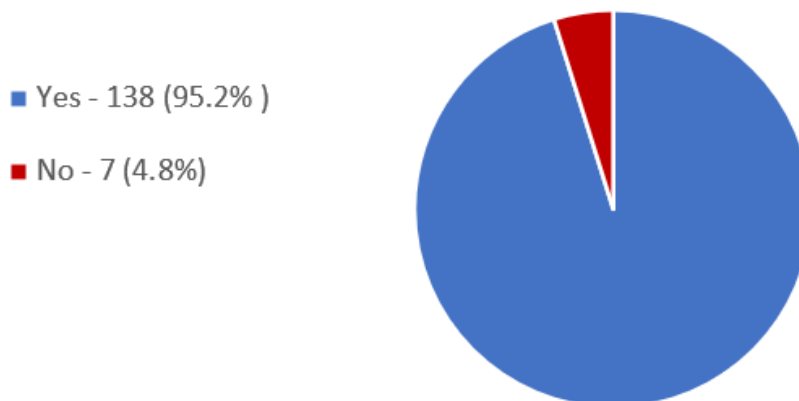
3. An unlimited number of stoppages of all work of up to 24 hours duration for the purpose of speaking to the media about the industrial action?



### Question 4

In support of reaching an Enterprise Agreement with your employer, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively in the form of:

4. An unlimited number of stoppages of all work for an indefinite duration for the purpose of speaking to the media about the reasons for the industrial action?





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