



# B2024-743 Protected Action Ballot

United Workers' Union

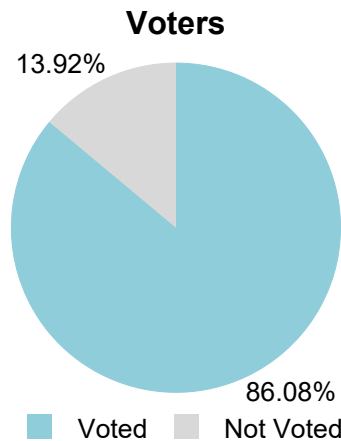
20 June 2024 to 1 July 2024

## Ballot Report

The following ballot report is for B2024-743 Protected Action Ballot conducted by TrueVote on behalf of United Workers' Union. The ballot was live from 20/6/24 6:00 AM AEST to 1/7/24 4:00 PM AEST.

### Voter Roll

The voter roll for the ballot consisted of 395 registered voters. 340 voters responded to the ballot notification sent out by TrueVote.



### Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
Notice of B2024-743 Protected Action Ballot	19/6/24 6:00 AM	Email	Generic
Vote Open - B2024-743 Protected Action Ballot	20/6/24 6:00 AM	Email	Voting open
SMS Reminder	21/6/24 6:00 AM	SMS	Voting reminder
Vote Reminder - B2024-743 Protected Action Ballot	26/6/24 6:00 AM	Email	Voting reminder
Vote Reminder - B2024-743 Protected Action Ballot	1/7/24 6:00 AM	Email	Voting reminder
SMS Reminder	1/7/24 6:00 AM	SMS	Voting reminder

In support of reaching an enterprise agreement with ISS Security Pty Ltd T/A ISS Security do you authorise protected industrial action against your employer, separately, concurrently, and/or consecutively, in the form of:

**Question 1**

An unlimited number of stoppages of work of between one (1) minute and twenty-four (24) hours' duration?

<b>Response</b>	<b>Result</b>	<b>% of Total (395)</b>	<b>% of Response Rate (340)</b>
YES	338	85.57%	99.41%
NO	2	0.51%	0.59%

**Question 2**

An unlimited number of stoppages of work of an indefinite duration?

<b>Response</b>	<b>Result</b>	<b>% of Total (395)</b>	<b>% of Response Rate (340)</b>
YES	334	84.56%	98.24%
NO	6	1.52%	1.76%

**Question 3**

An unlimited number of stoppages of work of between one (1) minute and twenty-four (24) hours' duration for the purposes of distributing material and speaking to members of the general public (including other Airport employees) about the reasons for industrial action?

<b>Response</b>	<b>Result</b>	<b>% of Total (395)</b>	<b>% of Response Rate (340)</b>
YES	335	84.81%	98.53%
NO	5	1.27%	1.47%

## Question 4

An unlimited number of stoppages of work of between one (1) minute and twenty-four (24) hours' duration for the purposes of speaking to the media and/or posting to social media about the reasons for industrial action?

<b>Response</b>	<b>Result</b>	<b>% of Total (395)</b>	<b>% of Response Rate (340)</b>
YES	335	84.81%	98.53%
NO	5	1.27%	1.47%

## Question 5

An unlimited number of indefinite or periodic bans on the performance of work without a union badge (s) and/or sticker(s) attached to an employee's prescribed uniform?

<b>Response</b>	<b>Result</b>	<b>% of Total (395)</b>	<b>% of Response Rate (340)</b>
YES	335	84.81%	98.53%
NO	5	1.27%	1.47%

## Question 6

An unlimited number of indefinite or periodic bans on the performance of work without a union lanyard worn over an employee's prescribed uniform?

<b>Response</b>	<b>Result</b>	<b>% of Total (395)</b>	<b>% of Response Rate (340)</b>
YES	336	85.06%	98.82%
NO	4	1.01%	1.18%

## Question 7

An unlimited number of indefinite or periodic bans on the performance of work without a union hat, and/or union vest, and/or union t-shirt worn over or instead of an employee's prescribed uniform?

<b>Response</b>	<b>Result</b>	<b>% of Total (395)</b>	<b>% of Response Rate (340)</b>
YES	333	84.30%	97.94%
NO	7	1.77%	2.06%

Question 8

An unlimited number of indefinite or periodic bans on the performance of any or all of the following:

- \* All forms of overtime;
- \* Supervising and/or escorting contractors and visitors;
- \* Training and/or reorientation of new and existing staff;
- \* All traffic control duties (including issuing “move on” directions);
- \* Perimeter, building, and/or general roving patrols (including using vehicles); and
- \* Reporting duties (including incident reports).

<b>Response</b>	<b>Result</b>	<b>% of Total (395)</b>	<b>% of Response Rate (340)</b>
YES	335	84.81%	98.53%
NO	5	1.27%	1.47%

## Responses By Date

Date	Votes	% of Total (395)	% of Response Rate (340)
20 Jun 24	270	68.35%	79.41%
21 Jun 24	36	9.11%	10.59%
22 Jun 24	7	1.77%	2.06%
23 Jun 24	1	0.25%	0.29%
24 Jun 24	3	0.76%	0.88%
25 Jun 24	4	1.01%	1.18%
26 Jun 24	8	2.03%	2.35%
27 Jun 24	2	0.51%	0.59%
28 Jun 24	2	0.51%	0.59%
30 Jun 24	1	0.25%	0.29%
1 Jul 24	6	1.52%	1.76%

Systems / Security / Help Desk

There was no suspicious activity detected during the ballot period.  
Voter assistance was provided throughout the ballot.



1 July 2024

Stephen Donaldson

TrueVote Returning Officer