



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

United Workers' Union

v

**CSR Building Products Ltd
(B2024/785)**

12 July 2024

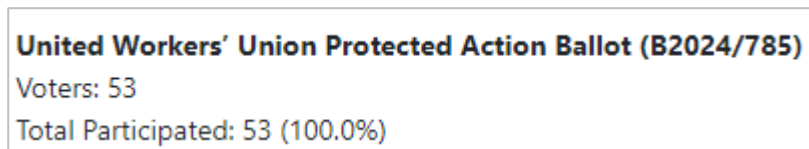
1. Ballot Result

Total Eligible Voters: 53
Total Participated: 53

53 out of 53 have answered all questions 100.0%

Final Ballot Audit: Friday, 12 July 2024 at 12.05pm AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot (B2024/785) has been managed and declared independent of all other parties.

The United Workers' Union Protected Action Ballot (B2024/785) result has been audited and the declared result is assured.

Yours Sincerely,



Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

1. An unlimited number of stoppages of work of between one (1) and four (4) hours' duration?

- Yes - 53 (100%)
- No - 0 (0%)



Question 2

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

2. An unlimited number of stoppages of work of 24 hours' duration?

- Yes - 53 (100%)
- No - 0 (0%)



Question 3

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

3. An unlimited number of stoppages of work of indefinite duration?

■ Yes - 53 (100%)

■ No - 0 (0%)



Question 4

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

4. An unlimited number of periodic or indefinite bans on the performance of overtime?

■ Yes - 53 (100%)

■ No - 0 (0%)



Question 5

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

5. An unlimited number of bans on all data collection and/or data entry and/or filling out of paperwork of indefinite duration?

■ Yes - 53 (100%)

■ No - 0 (0%)



Question 6

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

6. An unlimited number of bans on the loading and/or unloading of trucks of indefinite duration?

■ Yes - 53 (100%)

■ No - 0 (0%)



Question 7

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

7. An unlimited number of stoppages of work of up to 1 hour's duration for the purposes of speaking to the media about the reasons for the industrial action and the Union's campaign for a new enterprise agreement?

- Yes - 53 (100%)
- No - 0 (0%)



Question 8

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

8. An unlimited number of stoppages of work of up to 1 hour's duration for the purposes of distributing material and speaking to the employer's customers or clients or other members of the public about the reasons for the industrial action and the Union's campaign for a new enterprise agreement?

- Yes - 53 (100%)
- No - 0 (0%)



Question 9

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

9. An unlimited number of indefinite or periodic bans on performing or accepting work in prescribed uniform (including any personal protective equipment/clothing), to which union badges or other union campaign material are not attached?

■ Yes - 53 (100%)

■ No - 0 (0%)





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