



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

United Workers' Union

v

**Healthcare Supply Partners Pty Ltd T/A Healthcare Logistics
(B2024/947)**

15 August 2024

1. Ballot Result

Total Eligible Voters: 87
Total Participated: 60

60 out of 87 have answered all questions 69.0%

Final Ballot Audit: Thursday, 15 August 2024 at 12.05pm AWST

Diagram 1: Final Vote Participation

United Workers' Union Protected Action Ballot (B2024/947) Voters: 87 Total Participated: 60 (69.0%)
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2. CiVS Independence Declaration

The United Workers' Union Protected Action Ballot (B2024/947) has been managed and declared independent of all other parties.

The United Workers' Union Protected Action Ballot (B2024/947) result has been audited and the declared result is assured.

Yours Sincerely,



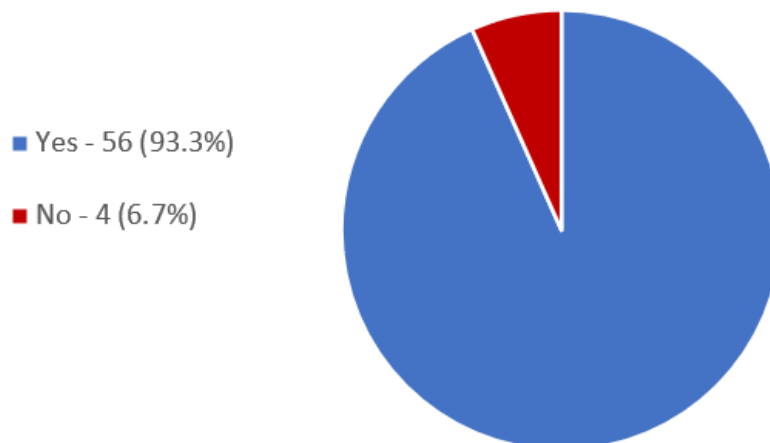
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

In support of reaching an enterprise agreement with Healthcare Supply Partners Pty Ltd (HCL), do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

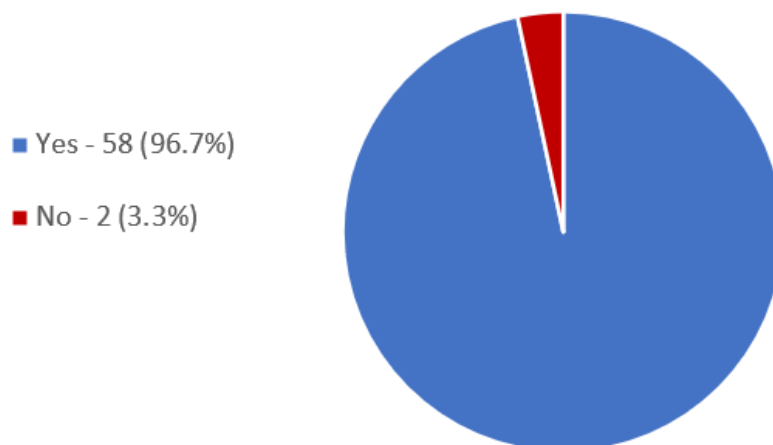
1. An unlimited number of stoppages of work of up to one hour's duration?



Question 2

In support of reaching an enterprise agreement with Healthcare Supply Partners Pty Ltd (HCL), do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

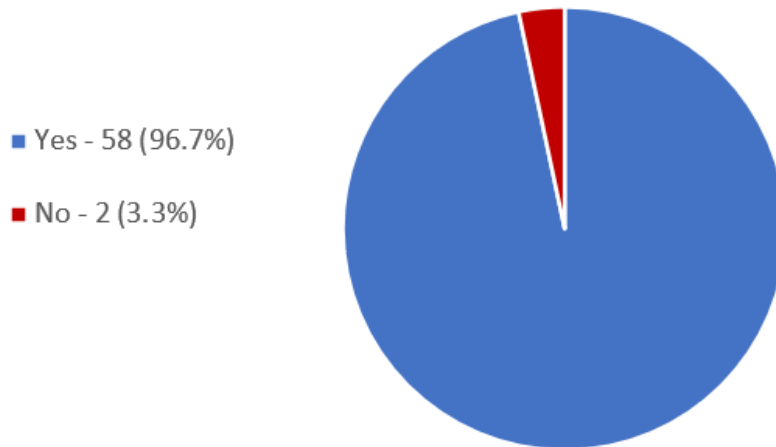
2. An unlimited number of stoppages of work of two hours' duration?



Question 3

In support of reaching an enterprise agreement with Healthcare Supply Partners Pty Ltd (HCL), do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

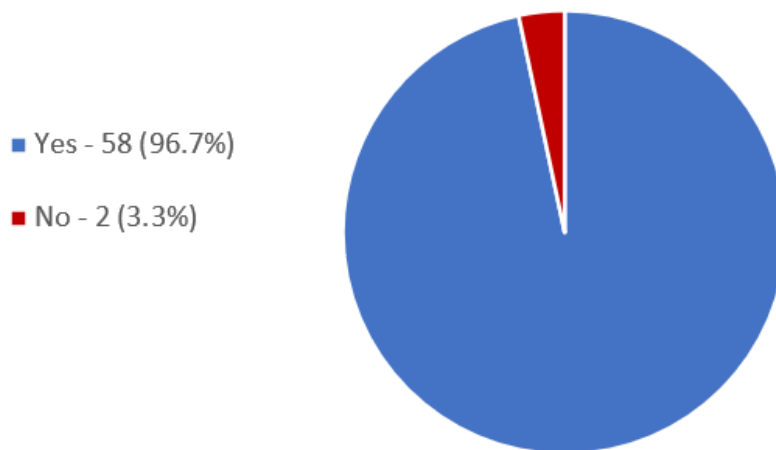
3. An unlimited number of stoppages of work of four hours' duration?



Question 4

In support of reaching an enterprise agreement with Healthcare Supply Partners Pty Ltd (HCL), do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

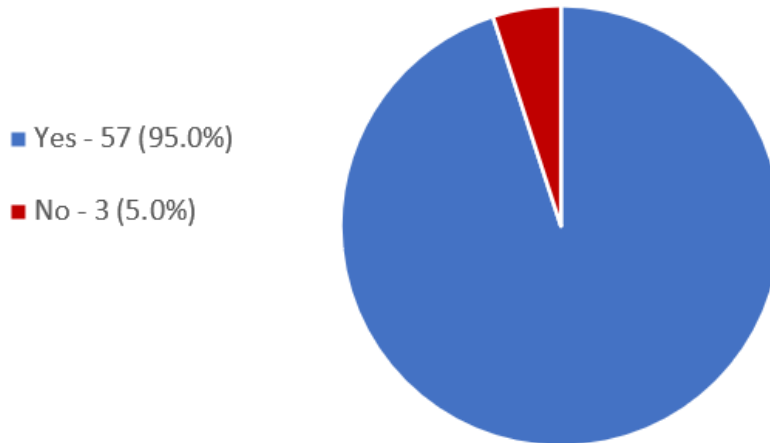
4. An unlimited number of stoppages of work of eight and a half hours' duration?



Question 5

In support of reaching an enterprise agreement with Healthcare Supply Partners Pty Ltd (HCL), do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

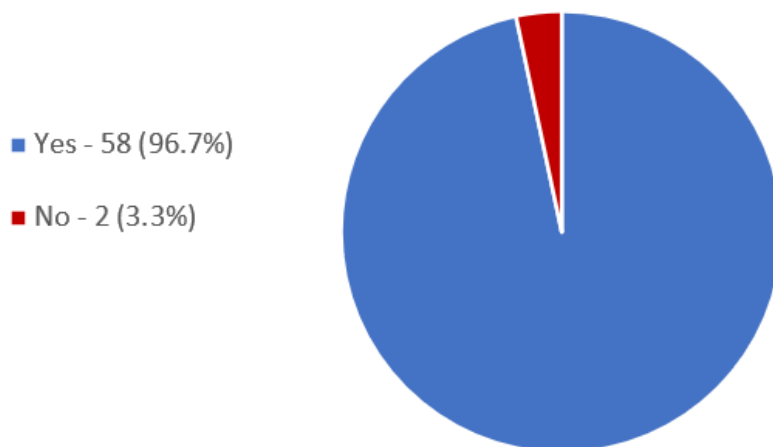
5. An unlimited number of indefinite or periodic bans on the performance of work without union branded clothing worn over or instead of HCL's uniform?



Question 6

In support of reaching an enterprise agreement with Healthcare Supply Partners Pty Ltd (HCL), do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

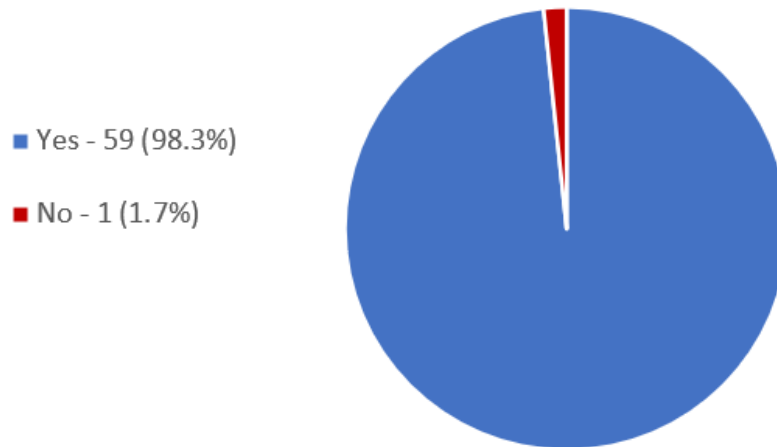
6. An unlimited number of indefinite or periodic bans on the performance of work without a union badge attached to HCL's uniform?



Question 7

In support of reaching an enterprise agreement with Healthcare Supply Partners Pty Ltd (HCL), do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

7. An unlimited number of bans on overtime of an indefinite duration?





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