



Fair Vote Services
Protected Action Ballot UWU v Queensland Breweries Pty Ltd

B2025/1147 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the UWU v Queensland Breweries Pty Ltd Protected Action Ballot has been generated in accordance with section 457 of the *Fair Work Act 2009 (Cth)*, the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2025/1147)

Listing of results of the question(s) put to voters in the ballot:

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

Question	Yes	No	Total
Question 1 - An unlimited number of stoppages of work, including consecutive stoppages of work, for one (1) hour in duration?	68	11	79
Question 2 - An unlimited number of stoppages of work, including consecutive stoppages of work, for two (2) hours in duration?	70	9	79
Question 3 - An unlimited number of stoppages of work, including consecutive stoppages of work, for four (4) hours in duration?	67	11	78
Question 4 - An unlimited number of stoppages of work, including consecutive stoppages of work, for twelve (12) hours in duration?	60	18	78
Question 5 - An unlimited number of stoppages of work, including consecutive stoppages of work, for twenty-four (24) hours in duration?	60	18	78
Question 6 - An unlimited number of indefinite or periodic bans on the performance of overtime, including pre-shift overtime?	68	11	79
Question 7 - An unlimited number of indefinite or periodic bans on providing instruction or direction to contractors and/or labour hire employees?	68	10	78
Question 8 - An unlimited number of indefinite or periodic bans on the utilisation of high-risk work licences?	69	9	78
Question 9 - An unlimited number of indefinite or periodic bans on using computers to document work?	65	12	77

Question 10 - An unlimited Number of indefinite or periodic bans on working with Contractors?	61	16	77
Question 11 - An unlimited number of indefinite or periodic bans on the performance of work which requires holding a permit or signing on to a permit?	66	11	77
Question 12 - An unlimited number of indefinite or periodic bans of the use of measuring and test equipment, including the usage of results/test sheets?	64	14	78
Question 13 - An unlimited number of indefinite or periodic bans of completing planned work orders. Except where a critical task is required due to an imminent risk to a person's safety?	67	10	77
Question 14 - An unlimited number of indefinite or periodic bans of the use of personal hand tools?	65	12	77
Question 15 - An unlimited number of indefinite or periodic bans on using technology (phones, computers, laptops, tablets, printers, radios, etc.) during normal duties (except for when in an emergency)?	66	12	78

I declare that:

- 102 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-15.
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil.

Gavin Ryan

Fair Vote Services Protected Action Ballot Agent

gavin.ryan@fairvote.com.au

10-12 Gwynne Street

Cremorne VIC 3121

Ph: (03) 8592 9905

31/07/2025