



Fair Vote Services

Protected Action Ballot UWU v Lumus Imaging (Queensland) Pty Ltd

B2025/1301 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the UWU v Lumus Imaging (Queensland) Pty Ltd Protected Action Ballot has been generated in accordance with section 457 of the *Fair Work Act 2009 (Cth)*, the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2025/1301)

Listing of results of the question(s) put to voters in the ballot:

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

Question	Yes	No	Total
Question 1 - An unlimited number of stoppages of work of 15-minute duration?	48	2	50
Question 2 - An unlimited number of stoppages of work of 1 hour duration?	48	2	50
Question 3 - An unlimited number of stoppages of work of 2 hours duration?	48	2	50
Question 4 - An unlimited number of stoppages of work of 4 hours duration?	49	1	50
Question 5 - An unlimited number of stoppages of work of 8 hours duration?	49	1	50
Question 6 - An unlimited number of stoppages of work of indefinite duration?	48	2	50
Question 7 - An unlimited number of stoppages of work of up to 1 hour duration for the purposes of speaking to the media about the reasons for the industrial action?	46	4	50
Question 8 - A An unlimited number of stoppages of work of up to 15 minutes duration for the purposes of speaking to the employer's customers, their families, and/or other members of the public about the reasons for the industrial action?	46	3	49
Question 9 - An unlimited number of stoppages of work of up to 1 hour duration for the purposes of distributing printed material to the employer's customers, their families, and/or other members of the public about the reasons for the industrial action?	46	4	50
Question 10 - An unlimited number of indefinite or periodic bans	48	2	50

<i>on the performance of work without either; a union badge; a sticker; and/or lanyard attached or connected to Lumus Imaging's uniform, except that no lanyards are to be worn around MRI equipment?</i>			
Question 11 - <i>An unlimited number of indefinite bans on the performance of work without union campaign clothing worn over or instead of Lumus Imaging uniform (excluding any required personal protective equipment)?</i>	46	4	50
Question 12 - <i>An unlimited number of indefinite or periodic bans on compliance with the employer's Social Media Standard or Social Media Policy inside and/or outside of the workplace?</i>	43	6	49
Question 13 - <i>An unlimited number of indefinite or periodic bans on the performance of work without using an email signature containing part or all of union campaign messaging?</i>	45	3	48
Question 14 - <i>An indefinite ban on the performance of work requiring the use of the Sono Review application?</i>	47	2	49
Question 15 - <i>An indefinite ban on working at any site other than the member's home work site?</i>	47	3	50
Question 16 - <i>An indefinite ban on the performance of work that requires completing any Litmos courses or training?</i>	46	3	49
Question 17 - <i>An indefinite ban on overtime?</i>	44	5	49
Question 18 - <i>An indefinite ban on the performance of work that provides, or requires providing, student supervision?</i>	44	6	50
Question 19 - <i>A ban on responding within 24 hours to non-urgent emails which would not directly impact on patient care without an automatic reply to non-urgent emails with union branding and campaign messaging?</i>	44	3	47
Question 20 - <i>An indefinite ban on the performance of work providing Positron Emission Tomography (PET) scans?</i>	40	7	47

I declare that:

- 58 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-20.
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil.

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