



Fair Vote Services

B2025/285 Linfox Armaguard Pty Ltd (trading as Armaguard) Protected Action Ballot

ARMAGUARD PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for United Workers' Union v Linfox Armaguard Pty Ltd (trading as Armaguard), has been generated in accordance with section 451 of the *Fair Work Act 2009 (Cth)*, and the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2025/285)

The question(s) put to voters in the ballot were:

In support of reaching an enterprise agreement with Linfox Armaguard Pty Ltd T/A Armaguard at Avalon Airport do you authorise protected industrial action against your employer, separately, concurrently, and/or consecutively, in the form of:

Question	Yes	No	Total
Question 1 - An unlimited number of stoppages of work of between one (1) minute and twenty-four (24) hours' duration?	15	0	15
Question 2 - An unlimited number of stoppages of work of an indefinite duration?	15	0	15
Question 3 - An unlimited number of stoppages of work of between one (1) minute and twenty-four (24) hours' duration for the purposes of distributing material and speaking to members of the general public (including other Airport employees) about the reasons for industrial action and/or speaking to the media and/or posting to social media about the reasons for industrial action?	15	0	15
Question 4 - An unlimited number of indefinite or periodic bans on the performance of work without a union badge(s) and/or sticker(s) attached to an employee's prescribed uniform and/or a union lanyard, and/or union hats or headwear, and/or union vest, and/or union t-shirt worn over or instead of an employee's prescribed uniform (including over or instead of uniform scarves and/or ties)?	15	0	15
Question 5 - An unlimited number of indefinite or periodic bans on the performance of any or all of the following: <ul style="list-style-type: none">• All forms of overtime;• Supervising and/or escorting contractors and visitors;• Training and/or reorientation of new and existing staff; and• Reporting duties (including incident reports)?	15	0	15

I declare that:

- 16 ballots were issued for voting in this protected action ballot
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-5.
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil

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