



Fair Vote Services

UWU v The Smiths Snackfood Company Protected Action Ballot

B2025/492 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the UWU v The Smiths Snackfood Company Protected Action Ballot has been generated in accordance with section 451 of the *Fair Work Act 2009 (Cth)*, the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2025/492)

Question	Yes	No	Total
Question 1 - An unlimited number of stoppages of work of 1 hour duration?	146	8	154
Question 2 - An unlimited number of stoppages of work of 4 hours duration?	148	6	154
Question 3 - An unlimited number of stoppages of work of 24 hours duration?	146	8	154
Question 4 - An unlimited number of stoppages of work of indefinite duration?	137	17	154
Question 5 - An unlimited number of bans on overtime of an indefinite duration?	144	8	152

I declare that:

- 166 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-5.
- The majority of voters who cast a valid vote were against the action set down in question(s): nil.

Gavin Ryan

Fair Vote Services Protected Action Ballot Agent

gavin.ryan@fairvote.com.au

10-12 Gwynne Street

Cremorne VIC 3121

Ph: (03) 8592 9905

02/04/2025