



Fair Vote Services  
Protected Action Ballot UWU v Pfizer

## B2025/673 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the UWU v Pfizer Protected Action Ballot has been generated in accordance with section 457 of the *Fair Work Act 2009 (Cth)*, and the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2025/673).

Listing of results of the question(s) put to voters in the ballot:

*In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:*

Question	Yes	No	Total
<b>Question 1</b> - An unlimited number of stoppages of work of between 1 and 24 hours duration?	34	18	52
<b>Question 2</b> - An unlimited number of stoppages of work of indefinite duration?	28	23	51
<b>Question 3</b> - An unlimited number of bans on the training of employees and/or contractors of indefinite duration?	29	20	49
<b>Question 4</b> - An unlimited number of bans on the loading and/or unloading of trucks of between 1 and 24 hours duration?	30	19	49
<b>Question 5</b> - An unlimited number of bans on the loading and/or unloading of trucks of indefinite duration?	25	24	49

I declare that:

- 117 ballots were issued for voting in this protected action ballot.
- **At least 50% of voters did not cast a vote for each and all questions.**
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-5.
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil.

Gavin Ryan

**Fair Vote Services Protected Action Ballot Agent**

[gavin.ryan@fairvote.com.au](mailto:gavin.ryan@fairvote.com.au)

10-12 Gwynne Street

Cremorne VIC 3121

Ph: (03) 8592 9905

**20/05/2025**