



Fair Vote Services
Protected Action Ballot UWU v Grill'd

B2025/875 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the UWU v Grill'd Protected Action Ballot has been generated in accordance with section 457 of the *Fair Work Act 2009 (Cth)*, and the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2025/875).

Listing of results of the question(s) put to voters in the ballot:

In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

Question	Yes	No	Total
Question 1 - An unlimited number of stoppages of work of 1 hour to 24 hours duration?	21	2	23
Question 2 - An unlimited number of bans on the performance of overtime of indefinite duration?	22	1	23
Question 3 - An unlimited number of bans on sending out burgers within 20 minutes of a customer's order of indefinite duration?	21	2	23
Question 4 - An unlimited number of bans on the performance of all work in the upstairs dining area of indefinite duration?	21	1	22
Question 5 - An unlimited number of bans on serving meals on plates of indefinite duration?	20	3	23
Question 6 - An unlimited number of bans on handling lettuce when preparing meals of indefinite duration?	20	3	23
Question 7 - An unlimited number of bans on cleaning bathrooms of indefinite duration?	23	0	23
Question 8 - An unlimited number of bans on responding to QR codes for at table ordering of indefinite duration?	21	2	23
Question 9 - An unlimited number of bans on serving customers prior to 11.00am of indefinite duration?	21	2	23
Question 10 - An unlimited number of bans on mentioning 'Relish Membership' to customers of indefinite duration?	22	1	23
Question 11 - An unlimited number of bans on providing napkins to customers of indefinite duration?	21	2	23
Question 12 - An unlimited number of bans on providing knives to customers of indefinite duration?	21	2	23

Question 13 - An unlimited number of bans on taking, preparing and serving orders for customers dining-in during weekends of indefinite duration?	20	3	23
Question 14 - An unlimited number of bans on the performance of work without a red United Workers Union polo-shirt worn over or instead of Grill'd Pty Ltd's uniform of indefinite duration?	21	2	23
Question 15 - An unlimited number of stoppages of work of 1 hour duration for the purposes of speaking to the public about the reasons for industrial action of indefinite duration?	22	1	23
Question 16 - An unlimited number of bans on serving meals without a union flyer included explaining the reasons for industrial action of indefinite duration?	22	1	23

I declare that:

- 32 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1 -16.
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil.

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