



Fair Vote Services  
Protected Action Ballot UWU v The Star Entertainment

## B2025/918 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the UWU v The Star Entertainment Protected Action Ballot has been generated in accordance with section 457 of the *Fair Work Act 2009 (Cth)*, and the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2025/918).

Listing of results of the question(s) put to voters in the ballot:

*In support of reaching an enterprise agreement with your employer, do you authorise the taking of protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:*

Question	Yes	No	Total
<b>Question 1</b> - An unlimited number of stoppages of all work for up to 1 hour duration?	408	35	443
<b>Question 2</b> - An unlimited number of stoppages of all work for up to 4 hours duration?	403	40	443
<b>Question 3</b> - An unlimited number of stoppages of all work for up to 24 hours duration?	401	40	441
<b>Question 4</b> - An unlimited number of stoppages of all work of an indefinite duration?	373	65	438
<b>Question 5</b> - An unlimited number of indefinite or periodic bans on the performance of work without wearing union branding on either: a badge; a sticker; and/or lanyard attached or connected to The Star's uniform?	386	52	438
<b>Question 6</b> - An unlimited number of indefinite bans on the performance of work without union campaign clothing worn over or instead of The Star uniform (excluding any required personal protective equipment)?	384	53	437
<b>Question 7</b> - An unlimited number of indefinite or periodic bans on compliance with the employer's Media and Social Media Policy inside and/or outside of the workplace, including but not limited to participating in interviews with journalists?	383	53	436
<b>Question 8</b> - An unlimited number of stoppages of work for up to 4 hours duration for the purposes of speaking to media about the reasons for industrial action?	387	49	436
<b>Question 9</b> - An unlimited number of indefinite or periodic bans on participating in any meeting with a manager, supervisor or team leader?	376	56	432

<b>Question 10</b> - An unlimited number of indefinite or periodic bans on picking up drinkware and/or glassware, where it is not part of the requirements of the role?	381	54	435
<b>Question 11</b> - An unlimited number of indefinite or periodic bans on room attendants and/or facility cleaners, cleaning toilets?	374	59	433
<b>Question 12</b> - An unlimited number of indefinite or periodic bans on all work associated with training of any person, including acting as a 'buddy', other than on safety matters?	394	42	436
<b>Question 13</b> - An unlimited number of indefinite or periodic bans on working overtime?	370	63	433
<b>Question 14</b> - An unlimited number of stoppages of work of up to 1 hours' duration for the purposes of speaking to the employer's customers/clients about the reasons for industrial action?	397	39	436
<b>Question 15</b> - An unlimited number of stoppages of work of up to 1 hours' duration for the purposes of distributing material and speaking to the employer's customers about the reasons for industrial action?	394	41	435

I declare that:

- 788 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-15
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil

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