



Ballot Report

B2023-927 Protected Action Ballot

Victorian Allied Health Professionals Association
(VAHPA)

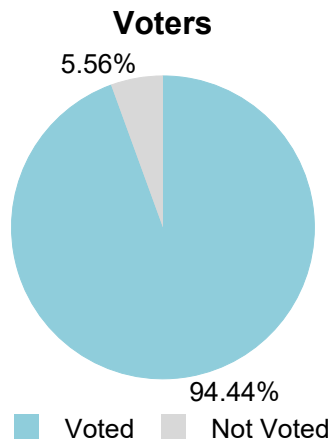
14 September 2023 to 25 September 2023

Ballot Report

The following ballot report is for B2023-927 Protected Action Ballot conducted by TrueVote on behalf of Victorian Allied Health Professionals Association (VAHPA). The ballot was live from 14/9/23 8:00 AM AEST to 25/9/23 4:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 36 registered voters. 34 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
Notice of Protected Action Ballot B2023/927	13/9/23 8:00 AM	Email	Generic
Vote Open - B2023/927 Protected Action Ballot	14/9/23 8:00 AM	Email	Voting open
SMS Reminder	15/9/23 12:00 PM	SMS	Voting reminder
Vote Reminder - B2023/927 Protected Action Ballot	21/9/23 8:00 AM	Email	Voting reminder
Vote Reminder - B2023/927 Protected Action Ballot	25/9/23 8:00 AM	Email	Voting reminder

Do you, for the purpose of advancing VAHPA claims in the negotiation of an enterprise agreement with Lake Imaging – Ballarat Region, authorise the following forms of industrial action, to be engaged in separately or concurrently:

1. During an indefinite period or specified periods, delaying or restricting the performance of normal duties through industrial action in the form of implementing a ban on the employer's uniform policy or dress code, including but not limited to putting on VAHPA campaign t-shirts, buffs, badges, stickers, lanyards, and/or props.

Response	Result	% of Total (36)	% of Response Rate (34)
YES	33	91.67%	97.06%
NO	1	2.78%	2.94%

2. During an indefinite period or specified periods, delaying or restricting the performance of normal duties through industrial action in the form of displaying or using VAHPA campaign materials, including but not limited to petitions, flyers, posters, stickers, postcards, balloons, video-conferencing backgrounds, digital avatars and/or props.

Response	Result	% of Total (36)	% of Response Rate (34)
YES	33	91.67%	97.06%
NO	1	2.78%	2.94%

3. During an indefinite period or specified periods, delaying or restricting the performance of normal duties through industrial action in the form of distributing VAHPA campaign materials, including but not limited to petitions, flyers, posters, stickers, postcards, balloons, video-conferencing backgrounds, digital avatars and/or props, either by email or by providing them in person, to media, staff, patients, clients, customers, visitors, residents and/or members of the public.

Response	Result	% of Total (36)	% of Response Rate (34)
YES	33	91.67%	97.06%
NO	1	2.78%	2.94%

4. Industrial action in the form of an unlimited number of stoppages of work, including but not limited to consecutive stoppages of work, of between five (5) minutes and twenty-four (24) hours in duration, including but not limited to stoppages to travel to and from stop work meetings.

Response	Result	% of Total (36)	% of Response Rate (34)
YES	31	86.11%	91.18%
NO	3	8.33%	8.82%

5. During an indefinite period or specified periods, delaying or restricting the performance of normal duties through industrial action in the form of attend public events in support of the proposed enterprise agreement and/or the VAHPA campaign, including but not limited to morning tea events, afternoon tea events and lunch time rallies.

Response	Result	% of Total (36)	% of Response Rate (34)
YES	33	91.67%	97.06%
NO	1	2.78%	2.94%

6. During an indefinite period or specified periods, industrial action in the form of not working any overtime and/or any hours in addition to an employee's rostered or contracted ordinary hours of work.

Response	Result	% of Total (36)	% of Response Rate (34)
YES	31	86.11%	91.18%
NO	3	8.33%	8.82%

7. During an indefinite period or specified periods, industrial action in the form of employees taking the full period of all breaks (including meal breaks and rest/tea breaks) and taking breaks at the time of the employee's choice, including but not limited to taking breaks at the same time as other employees.

Response	Result	% of Total (36)	% of Response Rate (34)
YES	33	91.67%	97.06%
NO	1	2.78%	2.94%

8. During an indefinite period or specified periods, attending to only one patient at any time, and remaining with the patient for the entire period until the patient is discharged from the care of the employee.

Response	Result	% of Total (36)	% of Response Rate (34)
YES	33	91.67%	97.06%
NO	1	2.78%	2.94%

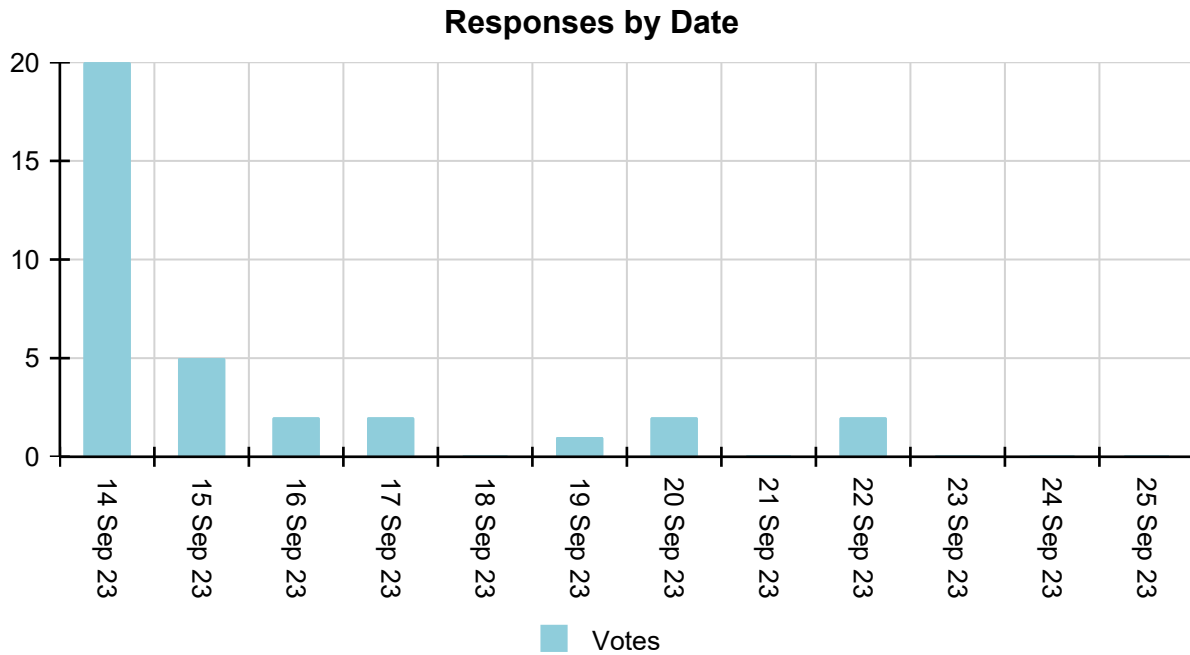
9. During an indefinite period or specified periods, a ban on directing patients to reception for payment, or seeking payments from patients.

Response	Result	% of Total (36)	% of Response Rate (34)
YES	33	91.67%	97.06%
NO	1	2.78%	2.94%

Responses By Date

The following section shows a breakdown of voter response by day while the ballot was open. Voters cast their vote by using the voting link supplied to them.

Date	Votes	% of Total (36)	% of Response Rate (34)
14 Sep 23	20	55.56%	58.82%
15 Sep 23	5	13.89%	14.71%
16 Sep 23	2	5.56%	5.88%
17 Sep 23	2	5.56%	5.88%
18 Sep 23	0	0.00%	0.00%
19 Sep 23	1	2.78%	2.94%
20 Sep 23	2	5.56%	5.88%
21 Sep 23	0	0.00%	0.00%
22 Sep 23	2	5.56%	5.88%
23 Sep 23	0	0.00%	0.00%
24 Sep 23	0	0.00%	0.00%
25 Sep 23	0	0.00%	0.00%



Systems / Security / Help Desk

TrueVote portal 100% online during the ballot period.
There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



25 September 2023

Stephen Donaldson

TrueVote Returning Officer