

Subcommittee for consultation about an application for an employee-like minimum standards order Food and beverage delivery – MS2024/3

Meeting agenda				
Date	Friday, 14 March 2025		Time	10.00am AEDT
Location	Fair Work Commission 80 William Street EAST SYDNEY NSW 2011		Conference Room 16 Level 16, Terrace Towers * indicates attendance by MS Teams	
Chair	Richard Olsen		RTAG Member	
Facilitator	Commissioner Oanh Thi Tran		Fair Work Commission	
Attendees	Ashlea Cameron*	ACCI	Senior Policy Advisor, Workplace Relations	
	Brent Ferguson	Ai Group	Head of National Workplace Relations Policy	
	Peter Willink	Ai Group	Senior Advisor – Workplace Relations Policy	
	Zoe Adams-He	Amazon	Senior Corporate Counsel, Labour & Employment	
	Margarita Varigos	Amazon	Senior Corporate Counsel	
	Nigel Ward	Business NSW Australian Business Industrial (ABI)	CEO+ Director, Australian Business Lawyers & Advisors	
	Julian Arndt	Business NSW ABI	Director, Australian Business Lawyers & Advisors	
	Vikki Sultana	DoorDash	Senior Counsel Industrial Relations	
	Emma Dowsett	DoorDash	Head of Policy and Government Relations, Australia and New Zealand	
	Katie Sweatman*	Menulog	Kingston Reid	
	Ben Nowlan	Sherpa/Drive Yello		
	Jack Boutros	TWU	National Campaign Lead	
	Ama Somaratna	TWU	National Legal Officer	
	Davis Clayton	TWU	Delivery worker	
	Utsav Bhattarai*	Food delivery worker		
Pia Brunner	Uber	Director of Public Policy and Government Affairs, Australia and New Zealand		
Cameron Loughlin	Uber	Legal Director - Australia and New Zealand		
Dr Michael Rawling	University of Technology, Sydney	Associate Professor, Faculty of Law		

Meeting agenda			
Apologies	Kristie Walker	Amazon	Senior Manager Employee Relations
	Michelle Harwood	ARTIO	Vice President
	Paul McElroy	Menulog	Legal Counsel
Secretariat	Daniel Yacoub*	Fair Work Commission	

	Subject	Lead
1.	Welcome and apologies	Chair
2.	Confirmation of record of previous meeting	Chair
3.	Scope & Coverage <ul style="list-style-type: none"> - timing for draft clause - whether utility in continuing discussions on this topic 	Tran C
4.	Topics for future discussion: participants to indicate which topics need further discussion and which may be uncontroversial <ul style="list-style-type: none"> - Employee Requirements - Terms relating to payments - Terms relating to superannuation - Terms relating to records - PPE & Insurance - Leave & Breaks - Consultation, Dispute Settlement Procedure, Delegates Rights - Information statement <p>(This list of topics is from C Tran's summary following the meeting on 7 February 2025 and is not necessarily exhaustive.)</p>	Tran C
5.	Other business	Chair

Meeting schedule

Time: 10am – 1pm

Location: Conference Room 16

Dates: Friday, 4 April 2025
Friday, 2 May 2025
Friday, 23 May 2025
Friday, 13 June 2025
Friday 4 July 2025
Friday, 25 July 2025
Friday, 15 August 2025