

**Subcommittee for consultation about an application for an
employee-like minimum standards order
Food and beverage delivery – MS2024/3**

Meeting agenda				
Date	Friday, 13 June 2025		Time	10 am – 5 pm AEST
Location	Fair Work Commission 80 William Street EAST SYDNEY NSW 2011		Conference Room 16 Level 16, Terrace Towers * indicates attendance by MS Teams	
Chair	Richard Olsen		RTAG Member	
Facilitator	Commissioner Oanh Thi Tran		Fair Work Commission	
Attendees	Ashlea Cameron*	ACCI	Senior Policy Advisor, Workplace Relations	
	Kristie Walker	Amazon	Senior Manager, Employee Relations	
	Natali Dowsett	Amazon	Senior Manager, Employee Relations	
	Brent Ferguson	Ai Group	Head of National Workplace Relations Policy	
	Peter Willink	Ai Group	Senior Advisor – Workplace Relations Policy	
	Michelle Harwood	ARTIO	Vice President	
	Julian Arndt	Business NSW ABI	Director, Australian Business Lawyers & Advisors	
	Vikki Sultana	DoorDash	Senior Counsel Industrial Relations	
	Bryan Sim	DoorDash	Senior Manager Policy Development ANZ	
	Will Spargo*	DoorDash	Lander & Rogers	
	Paul McElroy	Menulog	Legal Counsel	
	Katie Sweatman	Menulog	Kingston Reid	
	Fran Gallardo	Menulog	Head of Government Relations	
	Ben Nowlan	Sherpa/Drive Yello		
	Jack Boutros	TWU	National Campaign Lead	
	Ama Somaratna	TWU	National Legal Officer	
	Davis Clayton*	TWU	Delivery worker	
	Nicholas McIntosh	TWU	Assistant Secretary, NSW/Qld/Vic/Tas Interim Governance Branch	
	Pia Brunner	Uber	Director of Public Policy and Government Affairs, Australia and New Zealand	
	Cameron Loughlin	Uber	Legal Director - Australia and New Zealand	

Meeting agenda			
	Dr Michael Rawling	University of Technology, Sydney	Associate Professor, Faculty of Law
Apologies	Nigel Ward	Business NSW Australian Business Industrial (ABI)	CEO + Director, Australian Business Lawyers & Advisors
	Utsav Bhattarai	Food delivery worker	
Secretariat	Daniel Yacoub*	Fair Work Commission	
	Jeylan Riza	Fair Work Commission	

Item	Indicative Time	Subject	Lead
1.	10 am	Welcome and apologies	Chair
2.	10.05 am	Confirmation of record of previous meeting	Chair
From 10.15am Discussion of TWU's Draft Order			
3.	10.15 am	Dispute resolution	Tran C
4.	11 am	Safety net, Tolls, Superannuation	Tran C
5.	12 midday	Transparency, Consultation, Delegates' Rights	Tran C
1 pm – 2 pm Lunch Break			
6.	2 pm	Review and discussion about advice to RTAG <ul style="list-style-type: none"> - Matters that are agreed - Matters that may be agreed - Matters that cannot be agreed and need to be determined - Views of sub-committee on prioritisation - Any other matters 	Tran C
7.	3 pm	Coverage clause	Tran C
8.	4.30 pm	Agenda for following 2 meetings and other business	Chair

Meeting schedule

Time: 10am – 5pm

Location: Conference Room 16

Dates: Friday 4 July 2025

Friday, 25 July 2025