

**Subcommittee for consultation about an application for an  
employee-like minimum standards order  
Food and beverage delivery – MS2024/3**

Meeting agenda			
<b>Date</b>	Friday, 25 July 2025		<b>Time</b> 10 am – 1 pm AEST
<b>Location</b>	Fair Work Commission 80 William Street EAST SYDNEY NSW 2011		Conference Room 16 Level 16, Terrace Towers * indicates attendance by MS Teams
<b>Chair</b>	Richard Olsen		RTAG Member
<b>Facilitator</b>	Commissioner Oanh Thi Tran		Fair Work Commission
<b>Attendees</b>	Ashlea Cameron	ACCI	Senior Policy Advisor, Workplace Relations
	Kristie Walker	Amazon	Senior Manager, Employee Relations
	Natali Dowsett	Amazon	Senior Manager, Employee Relations
	Brent Ferguson	Ai Group	Head of National Workplace Relations Policy
	Peter Willink	Ai Group	Senior Advisor – Workplace Relations Policy
	Nigel Ward	Business NSW Australian Business Industrial (ABI)	CEO + Director, Australian Business Lawyers & Advisors
	Julian Arndt	Business NSW ABI	Director, Australian Business Lawyers & Advisors
	Vikki Sultana	DoorDash	Senior Counsel Industrial Relations
	Bryan Sim	DoorDash	Senior Manager Policy Development ANZ
	Will Spargo	DoorDash	Lander & Rogers
	Paul McElroy*	Menulog	Legal Counsel
	Katie Sweatman*	Menulog	Kingston Reid
	Ben Nowlan	Sherpa/Drive Yello	
	Jack Boutros	TWU	National Campaign Lead
	Ama Somaratna	TWU	National Legal Officer
	Davis Clayton	TWU	Delivery worker
	Utsav Bhattarai	Food delivery worker	
	Pia Brunner	Uber	Director of Public Policy and Government Affairs, Australia and New Zealand
	Cameron Loughlin	Uber	Legal Director - Australia and New Zealand
	Dr Michael Rawling	University of Technology, Sydney	Associate Professor, Faculty of Law

Meeting agenda			
<b>Apologies</b>	Michelle Harwood	ARTIO	Vice President
<b>Secretariat</b>	Daniel Yacoub*	Fair Work Commission	

	Subject	Lead
1.	Welcome and apologies	Chair
2.	Confirmation of record of previous meeting	Chair
3.	Rates – confirmation about competition law protocol and discussions	Tran C
4.	Further draft Minimum Standards Order	Tran C
5.	Draft advice to RTAG Chair	Tran C
6.	Other business	Chair

### Meeting schedule

**Time:** 10am – 1pm

**Location:** Conference Room 16

**Date:** Friday, 1 August 2025