

**Subcommittee for consultation about an application for
minimum standards orders – Last mile delivery
– MS2024/1 and MS2024/2**

Meeting agenda				
Date	28 February 2025		Time	1.30pm AEDT
Location	Fair Work Commission 80 William Street EAST SYDNEY NSW 2011		Conference Room 16 Level 16, Terrace Towers * indicates attendance by MS Teams	
Chair	Peter Anderson		RTAG Member	
Facilitator	Commissioner Damian Sloan		Fair Work Commission	
Attendees	Jack Morrish*	ACCI	Senior Policy Advisor, Workplace Relations	
	Jessica Tinsley*	ACCI	Consultant	
	Zoe Adams-He	Amazon	Senior Corporate Counsel, Labour and Employment – Australia	
	Kristie Walker	Amazon	Senior Manager, Employee Relations	
	Erika Newman*	Aramex Australia	Country Manager	
	Christina Zaarour*	Aramex Australia	Legal Director	
	Jason Bovis*	Aramex Australia	General Manager Sydney	
	Brent Ferguson	Ai Group	Head - National Workplace Relations Policy	
	Shaun Kelleher	Ai Group	Workplace Relations Practice Lead	
	Peter Willink	Ai Group	Senior Advisor – Workplace Relations Policy	
	Nigel Ward	Business NSW Australian Business Industrial (ABI)	CEO + Director, Australian Business Lawyers & Advisors	
	Julian Arndt	Business NSW and ABI	Director, Australian Business Lawyers & Advisors	
	Vikki Sultana	DoorDash	Senior Counsel Industrial Relations	
	Andrew Eastick*	FedEx Express Australasia	Managing Director – Regional Operations	
	Glyn Castanelli*	National Road Freighters Assoc	President	
	Matt Zadow	Team Global Express	Executive General Manager, Workplace Relations, Governance and Insights	
	Daniel McGee*	Team Global Express	Senior Manager, Industrial and Employee Relations	
	Gavin Webb	TWU	Chief Legal Officer – Transport Workers' Union of Australia, NSW/QLD/VIC/TAS (Interim Governance) Branch	

Meeting agenda			
	Bailey Ryan	TWU	
	Pia Brunner*	Uber	Director of Public Policy and Government Affairs, Australia and New Zealand
	Cameron Loughlin*	Uber	Legal Director – Australia and New Zealand
Apologies	Gary Mahon	ARTIO	Vice President
	Emma Dowsett	DoorDash	Head of Policy and Government Relations, Australia and New Zealand
	Dean Langridge	Team Global Express	General Manager, Industrial and Employee Relations Employment Counsel
	Warren Clark	National Road Transport Assoc	Chief Executive Officer
Secretariat and meeting support	Ailsa Carruthers*	Fair Work Commission	

	Subject	Lead
1.	Welcome and introduction of attendees	Chair
2.	Guiding Principles for Subcommittees (Attachment A to the RTAG Terms of Reference)	Chair
3.	Facilitative role of Fair Work Commission Member from the Consultation Expert Panel	Chair
4.	Facilitation agenda: Application overview - Explanation and rationale (TWU lead) ‘Without Prejudice’ Discussions - Questions and clarifications from other parties - Initial responses from other parties Proposed agenda for next meeting - Clarification and responses from TWU - Initial responses from other parties	Commissioner Sloan
5.	Attendees – suggestions for other subcommittee participants	Commissioner Sloan
6.	Future meetings – schedule	Commissioner Sloan
7.	Other business	Chair