

**Subcommittee for consultation about an application for
minimum standards orders – Last mile delivery
– MS2024/1 and MS2024/2**

Meeting agenda				
Date	Friday, 14 March 2025		Time	1.30pm AEDT
Location	Fair Work Commission 80 William Street EAST SYDNEY NSW 2011		Conference Room 16 Level 16, Terrace Towers * indicates attendance by MS Teams	
Chair	Richard Olsen		RTAG Member	
Facilitator	Commissioner Damian Sloan		Fair Work Commission	
Attendees	Ashlea Cameron*	ACCI	Senior Policy Advisor, Workplace Relations	
	Zoe Adams-He	Amazon	Senior Corporate Counsel, Labour and Employment – Australia	
	Erika Newman*	Aramex Australia	Country Manager	
	Christina Zaarour*	Aramex Australia	Regional Legal Director	
	Jason Bovis*	Aramex Australia	General Manager Sydney	
	Brent Ferguson	Ai Group	Head - National Workplace Relations Policy	
	Shaun Kelleher	Ai Group	Workplace Relations Practice Lead	
	Peter Willink	Ai Group	Senior Advisor – Workplace Relations Policy	
	Nicolas Saunders	Australia Post	General Manager, Industrial Relations and Reform	
	Gary Mahon*	ARTIO	Vice President	
	Nigel Ward	Business NSW Australian Business Industrial (ABI)	CEO + Director, Australian Business Lawyers & Advisors	
	Julian Arndt	Business NSW and ABI	Director, Australian Business Lawyers & Advisors	
	Vikki Sultana*	DoorDash	Senior Counsel Industrial Relations	
	Emma Dowsett	DoorDash	Head of Policy and Government Relations, Australia and New Zealand	
	Andrew Eastick*	FedEx Express Australasia	Managing Director – Regional Operations	
	Michael Brennan	FedEx Express Australasia	General Counsel	
	Glyn Castanelli*	National Road Freighters Assoc	President	
	Warren Clark	National Road Transport Assoc	Chief Executive Officer	

Meeting agenda			
	Matt Zadow*	Team Global Express	Executive General Manager, Workplace Relations, Governance and Insights
	Dean Langridge	Team Global Express	General Manager, Industrial and Employee Relations Employment Counsel
	Daniel McGee*	Team Global Express	Senior Manager, Industrial & Employee Relations
	Gavin Webb	TWU	Chief Legal Officer – Transport Workers’ Union of Australia, NSW/QLD/VIC/TAS (Interim Governance) Branch
	Bailey Ryan	TWU	Legal Officer
	Pia Brunner	Uber	Director of Public Policy and Government Affairs, Australia and New Zealand
	Cameron Loughlin	Uber	Legal Director – Australia and New Zealand
Apologies	Janine Zammit	Couriers Please	Chief Operating Officer
	Peter Anderson	RTAG Member	Meeting co-chair
	Kristie Walker	Amazon	Senior Manager, Employee Relations
	Lauren Constantopoulos	Australia Post	Head of Industrial Relations
Secretariat	Abhirami Panicker	Fair Work Commission	

	Subject	Lead
1.	Welcome and apologies	Chair
2.	Confirmation of record of previous meeting	Chair
3.	TWU response and follow up to matters raised at last meeting <ul style="list-style-type: none"> • Discussion and response of all parties 	Sloan C
4.	Discussion of proposal from Australian Business Lawyers & Advisors circulated on 13 March 2025	Sloan
5.	Discussion of preliminary positions of the other “respondent” parties to the application as presented: <ul style="list-style-type: none"> • What terms might be agreed in principle? • Alternative proposals that might lead to agreement in principle (in whole or in part) • Terms that cannot be agreed as currently understood 	Sloan C
6.	Future meeting agenda and timetable	Sloan C
7.	Other business	Chair

Meeting schedule

Time: 1.30pm – 4.30pm

Location: Conference Room 16

Dates: Friday, 4 April 2025
Friday, 2 May 2025
Friday, 23 May 2025
Friday, 13 June 2025
Friday 4 July 2025
Friday, 25 July 2025
Friday, 15 August 2025