

**Subcommittee for consultation about an application for
minimum standards orders – Last mile delivery
MS2024/2**

NOTE: This meeting is confined to MS2024/2 and will continue the discussion which occurred on 11 June 2025. The meeting of the “full” subcommittee on 1 July 2025 will take place as planned, and address both MS2024/1 and MS2024/2

Meeting agenda			
Date	Tuesday, 24 June 2025		Time 2 pm – 5 pm AEST
Location	Fair Work Commission 80 William Street EAST SYDNEY NSW 2011		Conference Room 16 Level 16, Terrace Towers * indicates attendance by MS Teams
Chair	Richard Olsen		RTAG Member
Facilitator	Commissioner Damian Sloan		Fair Work Commission
Attendees	Ashlea Cameron	ACCI	Senior Policy Advisor, Workplace Relations
	Kristie Walker	Amazon	Senior Manager, Employee Relations
	Natali Dowsett	Amazon	Senior Manager, Employee Relations
	Jason Bovis	Aramex Australia	General Manager Sydney
	Nicola Lumaris	Aramex Australia	Regional Human Resources Director
	Nicolas Saunders	Australia Post	General Manager, Industrial Relations and Reform
	Maddie Doull	Australia Post	ER Partner
	Brent Ferguson	Ai Group	Head - National Workplace Relations Policy
	Shaun Kelleher	Ai Group	Workplace Relations Practice Lead
	Peter Willink	Ai Group	Senior Advisor – Workplace Relations Policy
	Nigel Ward*	Business NSW Australian Business Industrial (ABI)	CEO + Director, Australian Business Lawyers & Advisors
	Julian Arndt	Business NSW and ABI	Director, Australian Business Lawyers & Advisors
	Janine Zammit	Couriers Please	Chief Operating Officer
	Ruby Wolff	DAI Post	General Manager Operations (ANZ)
	Georgina Warren	DoorDash	Lander & Rogers
	Andrew Eastick	FedEx Express Australasia	Managing Director – Regional Operations

Meeting agenda			
	Michael Brennan	FedEx Express Australasia	General Counsel
	Warren Clark	National Road Transport Assoc	Chief Executive Officer
	Matt Zadow*	Team Global Express	Executive General Manager, Workplace Relations, Governance and Insights
	Dean Langridge	Team Global Express	General Manager, Industrial and Employee Relations Employment Counsel
	Daniel McGee	Team Global Express	Senior Manager, Industrial and Employee Relations
	Gavin Webb	TWU	Chief Legal Officer – Transport Workers’ Union of Australia, NSW/QLD/VIC/TAS (Interim Governance) Branch
	Bailey Ryan	TWU	Legal Officer
	Cameron Loughlin	Uber	Legal Director – Australia and New Zealand
	Ethan Aitchison	Uber	Seyfarth Shaw
Apologies	Christina Zaarour	Aramex Australia	Legal Director
	Lauren Constantopoulos	Australia Post	Head of Industrial Relations and Reform
	Gary Mahon	ARTIO	Vice President
	Vikki Sultana	DoorDash	Senior Counsel Industrial Relations
	Bryan Sim	DoorDash	Senior Manager Policy Development ANZ
	Will Spargo	DoorDash	Lander & Rogers
	Glyn Castanelli	National Road Freighters Assoc	President
	Pia Brunner	Uber	Director of Public Policy and Government Affairs, Australia and New Zealand
Secretariat	Abhirami Panicker	Fair Work Commission	

	Subject	Lead
1.	Welcome and apologies	Chair
2.	Approval of record of meeting 11 June 2025	Chair
3.	Further draft ABLA Proposal	Sloan C
4.	Feedback on TWU Rates Proposal	Sloan C
5.	Other business	Chair

Meeting schedule

Dates: Tuesday, 1 July 2025 from 9 am – 4 pm
Friday, 25 July 2025 from 1.30 pm – 4.30 pm
Friday, 15 August 2025 from 1.30 pm – 4.30 pm

Location: Conference Room 16
Conference Room 16
Conference Room 16