

**Subcommittee for consultation about an application for
minimum standards orders – Last mile delivery – MS2024/2**

NOTE: This meeting is confined to MS2024/2. The meeting of the “full” subcommittee on 25 July 2025 will consider both MS2024/1 and MS2024/2

Meeting agenda			
Date	Thursday, 17 July 2025	Time	2 pm – 5 pm AEST
Location	Fair Work Commission 80 William Street EAST SYDNEY NSW 2011	Conference Room 16 Level 16, Terrace Towers * indicates attendance by MS Teams	
Chair	Peter Anderson Richard Olsen	RTAG Member RTAG Member	
Facilitator	Commissioner Damian Sloan	Fair Work Commission	
Attendees	Ashlea Cameron	ACCI	Senior Policy Advisor, Workplace Relations
	Kristie Walker	Amazon	Senior Manager, Employee Relations
	Margarita Varigos	Amazon	Proxy for Natali Dowsett
	Christina Zaarour	Aramex Australia	Legal Director
	Jason Bovis	Aramex Australia	General Manager Sydney
	Nicola Lumaris	Aramex Australia	Regional Human Resources Director
	Nicolas Saunders	Australia Post	General Manager, Industrial Relations and Reform
	Brent Ferguson	Ai Group	Head - National Workplace Relations Policy
	Shaun Kelleher	Ai Group	Workplace Relations Practice Lead
	Peter Willink	Ai Group	Senior Advisor – Workplace Relations Policy
	Gary Mahon	ARTIO	Vice President
	Nigel Ward	Business NSW Australian Business Industrial (ABI)	CEO + Director, Australian Business Lawyers & Advisors
	Julian Arndt	Business NSW and ABI	Director, Australian Business Lawyers & Advisors
	Janine Zammit	Couriers Please	Chief Operating Officer
	Ruby Wolff	DAI Post	General Manager Operations (ANZ)
	Vikki Sultana	DoorDash	Senior Counsel Industrial Relations
	Will Spargo	DoorDash	Lander & Rogers
	Andrew Eastick	FedEx Express Australasia	Managing Director – Regional Operations

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	Michael Brennan	FedEx Express Australasia	General Counsel
	Glyn Castanelli	National Road Freighters Assoc	President
	Warren Clark	National Road Transport Assoc	Chief Executive Officer
	Matt Zadow	Team Global Express	Executive General Manager, Workplace Relations, Governance and Insights
	Dean Langridge	Team Global Express	General Manager, Industrial and Employee Relations Employment Counsel
	Daniel McGee	Team Global Express	Senior Manager, Industrial and Employee Relations
	Gavin Webb	TWU	Chief Legal Officer – Transport Workers’ Union of Australia, NSW/QLD/VIC/TAS (Interim Governance) Branch
	Bailey Ryan	TWU	Legal Officer
	Pia Brunner	Uber	Director of Public Policy and Government Affairs, Australia and New Zealand
	Cameron Loughlin	Uber	Legal Director – Australia and New Zealand
Apologies	Natali Dowsett	Amazon	Senior Manager, Employee Relations
	Lauren Constantopoulos	Australia Post	Head of Industrial Relations and Reform
	Bryan Sim	DoorDash	Senior Manager Policy Development ANZ
Secretariat	Abhirami Panicker	Fair Work Commission	

	Subject	Lead
1.	Welcome and apologies	Chair
2.	Further discussion on ABLA proposed MSO	Sloan C
5.	Other business	Chair

Meeting schedule

Date	Location	Applications considered
Friday, 25 July 2025 from 1.30 pm – 4.30 pm	Conference Room 16	MS2024/1 and MS2024/2
Friday, 15 August 2025 from 1.30 pm – 4.30 pm	Conference Room 16	TBC