

**Subcommittee for consultation about an application for
minimum standards orders – Last mile delivery
– MS2024/1 and MS2024/2**

Meeting agenda			
Date	Tuesday, 1 July 2025		Time 10 am – 4 pm
Location	Fair Work Commission 80 William Street EAST SYDNEY NSW 2011		Conference Room 16 Level 16, Terrace Towers * indicates attendance by MS Teams
Chair	Peter Anderson Richard Olsen		RTAG Member RTAG Member
Facilitator	Commissioner Damian Sloan		Fair Work Commission
Attendees	Ashlea Cameron	ACCI	Senior Policy Advisor, Workplace Relations
	Kristie Walker	Amazon	Senior Manager, Employee Relations
	Natali Dowsett	Amazon	Senior Manager, Employee Relations
	Jason Bovis	Aramex Australia	General Manager Sydney
	Nicolas Saunders	Australia Post	General Manager, Industrial Relations and Reform
	Lauren Constantopoulos	Australia Post	Head of Industrial Relations and Reform
	Brent Ferguson	Ai Group	Head - National Workplace Relations Policy
	Shaun Kelleher	Ai Group	Workplace Relations Practice Lead
	Peter Willink	Ai Group	Senior Advisor – Workplace Relations Policy
	Gary Mahon	ARTIO	Vice President
	Nigel Ward	Business NSW Australian Business Industrial (ABI)	CEO + Director, Australian Business Lawyers & Advisors
	Julian Arndt	Business NSW and ABI	Director, Australian Business Lawyers & Advisors
	Janine Zammit	Couriers Please	Chief Operating Officer
	Ruby Wolff	DAI Post	General Manager Operations (ANZ)
	Bryan Sim	DoorDash	Senior Manager Policy Development ANZ
	Will Spargo	DoorDash	Lander & Rogers
	Andrew Eastick*	FedEx Express Australasia	Managing Director – Regional Operations
	Glyn Castanelli	National Road Freighters Assoc	President

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	Warren Clark	National Road Transport Assoc	Chief Executive Officer
	Matt Zadow	Team Global Express	Executive General Manager, Workplace Relations, Governance and Insights
	Dean Langridge	Team Global Express	General Manager, Industrial and Employee Relations Employment Counsel
	Gavin Webb	TWU	Chief Legal Officer – Transport Workers’ Union of Australia, NSW/QLD/VIC/TAS (Interim Governance) Branch
	Bailey Ryan	TWU	Legal Officer
	Pia Brunner	Uber	Director of Public Policy and Government Affairs, Australia and New Zealand
	Cameron Loughlin	Uber	Legal Director – Australia and New Zealand
Apologies	Nicola Lumaris	Aramex Australia	Regional Human Resources Director
	Christina Zaarour	Aramex Australia	Legal Director
	Vikki Sultana	DoorDash	Senior Counsel Industrial Relations
	Michael Brennan	FedEx Express Australasia	General Counsel
	Daniel McGee	Team Global Express	Senior Manager, Industrial and Employee Relations
Secretariat	Abhirami Panicker	Fair Work Commission	

	Subject	Lead
1.	Welcome and apologies	Chair
2.	Confirmation of record of previous meetings: <ul style="list-style-type: none"> Meeting of 26 May 2025 Meeting of 11 June 2025 (MS2024/2 only) Meeting of 24 June 2025 (MS2024/2 only) 	Chair
3.	Further discussion – draft MSO proposed by Amazon in respect of MS2024/1	Sloan C
4.	Further discussion – draft MSO proposed by Australian Business Lawyers & Advisors in respect of MS2024/2	Sloan C
5.	Response to request for advice from Vice President Asbury of 28 March 2025 (provided to subcommittee members on 4 April 2025)	Sloan C
5.	Other business	Chair

Meeting schedule

Dates: Friday, 25 July 2025 from 1.30 pm – 4.30 pm
Friday, 15 August 2025 from 1.30 pm – 4.30 pm

Location: Conference Room 16
Conference Room 16