

Meeting record

**Subcommittee for consultation about an application for
a contractual chain order – MS2024/4**

Meeting agenda			
Date	Wednesday, 25 June 2025	Time	1pm – 4pm AEST
Location	Fair Work Commission 80 William Street EAST SYDNEY NSW 2011	Conference Room 16 Level 16, Terrace Towers * indicates attendance by MS Teams	
Chair	Peter Anderson	RTAG Member	
Facilitator	Commissioner Scott Connolly	Fair Work Commission	
Attendees	Ashlea Cameron*	ACCI	Senior Policy Adviser, Workplace Relations
	Shaun Kelleher	Ai Group	Workplace Relations Practice Lead (Newcastle & Hunter)
	Kirsten Jongsma*	APTIA/BIC	National Industrial Relations Manager
	Paul Kahlert*	ARTIO	Vice President, Queensland Branch
	Rhys Kingston*	Business NSW Australian Business Industrial (ABI)	Proxy for Nigel Ward and Julian Arndt
	Andrew Eastick*	FedEx Express Australasia	Managing Director – Regional Operations
	Alan McKenzie*	McKenzie Water	Director
	Glyn Castanelli*	National Road Freighters Assoc	President
	Lorraine Biviano	TWU	Director – Legal & Industrial Strategy
	Frank Arcidiaco*	Long haul owner driver	
	Keith Stone	Former independent contractor, NSW Ports	Member of TWU NSW Branch Owner Driver Subcommittee Member of TWU Sydney Sub-branch Executive
	Dr Michael Quinlan*	UNSW	Emeritus Professor of Industrial Relations, School of Management and Governance
	Jannifer Kerr*	Woolworths Group	Head of Industrial Relations
	Ben Sommer*	Woolworths Group	Head of Transport Strategy and Partnerships
Apologies	Laurie D'Apice	ARTIO	President
	Cameron Dunn	ARTIO	President, Victorian Branch
	Nigel Ward	Business NSW Australian Business Industrial (ABI)	CEO + Director, Australian Business Lawyers & Advisors

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	Julian Arndt	Business NSW ABI	Director, Australian Business Lawyers & Advisors
	Jyothi Chaganti	Coles Group	Employee Relations
	James Morley	Toll Group	Group General Manager, Industrial and Employee Relations
	Chris Brooks	Woolworths Group	Director, Primary Connect + and Transport
	Brent Ferguson	Ai Group	Head of National Workplace Relations Policy
	Warren Clark	National Road Transport Assoc	Chief Executive Officer
	Tony Hopkins	APTIA/BIC	Chair, Australian Public Transport Industrial Association Chair, Bus Industry Confederation
	Robert Rondinelli	Coles Group	Head of Employee Relations
	David Wojcik	DEA Logistics	
Secretariat	Hargun Khangurha*	Fair Work Commission	

Topic		Lead
Welcome and apologies	The Chair opened the meeting and welcomed participants. The Chair confirmed meeting participants attending in person and online.	Chair
Confirmation of record of previous meeting	Participants confirmed the meeting record of 12 June 2025. Moved unanimously by meeting participants.	Chair
Proposed draft order	The TWU provided an update on discussions and confirmed its position seeking an RTCCO be made in the form of its draft proposed order of 24 April 2025. On this basis, the TWU indicated it was not prepared to make any further changes, carve outs or concessions to the terms of the proposed order it is seeking to be made at this stage, including a guideline being made instead. The TWU reiterated it was also open to requests for it to consider waiving the confidentiality requirements of the subcommittee to facilitate consideration on a case-by-case basis. The TWU also confirmed it has not undertaken detailed mapping of the road transport industry supply chain or the contractual arrangements that may be within the scope of an order. In this respect, the Facilitator confirmed mapping of the road transport supply chain is being undertaken by the FWC and will be available in due course.	Connolly C
Subcommittee advice to the RTAG	The meeting next reconsidered the revised draft advice provided by the RTAG Secretariat. Several amendments were proposed and discussed. A timetable to allow further discussions amongst some members and consideration of the revised draft advice by non-attendees was proposed and agreed.	Connolly C

Topic		Lead
	<p>The meeting concluded with the conclusion that the subcommittee members would consider a recirculated version of the draft advice and allow all members, including non-attendees, to make further final contributions to the draft advice prior to 24 July 2025. Meeting attendees expressed the view that the draft advice discussed to be circulated is unlikely to change and that there is not a need for further consultations. Members indicated that, in the event the recirculated draft advice can be considered and endorsed online, it will not be necessary for the subcommittee to reconvene.</p> <p>All subcommittee members were thanked for their contributions and participation.</p> <p>The RTAG Secretariat will circulate a revised draft advice for members' consideration and a timeline to allow for member endorsement or otherwise to be confirmed in advance of the proposed 24 July 2025 meeting.</p> <p>The TWU confirmed a clean version of its proposed draft order will be provided to be circulated with the revised draft advice.</p> <p>RTAG will confirm if the 24 July 2025 meeting is needed as soon as practically possible.</p>	Connolly C
Next meeting	TBC – Tentative – Thursday, 24 July 2025	Chair

Meeting schedule

Time: 1pm – 4pm **Location:** Conference Room 16

Dates: Thursday, 24 July 2025
Thursday, 14 August 2025 (reserve)