

Meeting record

Subcommittee for consultation about an application for an
employee-like minimum standards order
Food and beverage delivery – MS2024/3

Meeting agenda			
Date	Friday, 4 July 2025	Time	10 am – 4 pm AEST
Location	Fair Work Commission 80 William Street EAST SYDNEY NSW 2011	Conference Room 16 Level 16, Terrace Towers * indicates attendance by MS Teams	
Chair	Richard Olsen	RTAG Member	
Facilitator	Commissioner Oanh Thi Tran	Fair Work Commission	
Attendees	Ashlea Cameron*	ACCI	Senior Policy Advisor, Workplace Relations
	Kristie Walker	Amazon	Senior Manager, Employee Relations
	Natali Dowsett	Amazon	Senior Manager, Employee Relations
	Brent Ferguson	Ai Group	Head of National Workplace Relations Policy
	Peter Willink	Ai Group	Senior Advisor – Workplace Relations Policy
	Nigel Ward	Business NSW Australian Business Industrial (ABI)	CEO + Director, Australian Business Lawyers & Advisors
	Julian Arndt	Business NSW ABI	Director, Australian Business Lawyers & Advisors
	Vikki Sultana	DoorDash	Senior Counsel Industrial Relations
	Bryan Sim	DoorDash	Senior Manager Policy Development ANZ
	Will Spargo	DoorDash	Lander & Rogers
	Odkhuu (Tony) Lkhagvanyam	DoorDash	Dasher
	Paul McElroy*	Menulog	Legal Counsel
	Katie Sweatman	Menulog	Kingston Reid
	Nicholas McIntosh	TWU	Assistant Secretary, NSW/Qld/Vic/Tas Interim Governance Branch
	Gavin Webb	TWU	Chief Legal Officer
	Jack Boutros	TWU	National Campaign Lead
	Ama Somaratna	TWU	National Legal Officer
	Davis Clayton*	TWU	Delivery worker
	Ethan Aitchison*	Uber	Seyfarth Shaw

Meeting agenda			
	Pia Brunner	Uber	Director of Public Policy and Government Affairs, Australia and New Zealand
	Cameron Loughlin	Uber	Legal Director - Australia and New Zealand
	Dr Michael Rawling	University of Technology, Sydney	Associate Professor, Faculty of Law
Apologies	Ben Nowlan	Sherpa/Drive Yello	
	Utsav Bhattarai	Food delivery worker	
	Michelle Harwood	ARTIO	Vice President
Secretariat	Daniel Yacoub*	Fair Work Commission	

Topic		Lead
Welcome and apologies	The Chair opened the meeting and welcomed participants. The Chair noted apologies and confirmed meeting participants attending in person and online.	Chair
Confirmation of record of previous meeting	The meeting confirmed the meeting record of 13 June 2025. Moved: Katie Sweatman Seconded: Cameron Loughlin	Chair
Rates	Brief discussion about rates. Competition law protocol circulated; participants to confirm whether they can agree before further discussion.	Uber
Coverage	The participants discussed the various drafts of the coverage clause that had been circulated to date.	Chair
Representational and Delegates' Rights	The participants discussed various positions on representation and delegates' rights.	TWU
Draft Advice	C Tran circulated an initial draft of the advice from the subcommittee to RTAG prior to meeting. Alternative form of advice discussed (not to categorise matters as requested by RTAG Chair, but overall position to be put). C Tran to prepare and circulate alternative draft prior to next meeting.	Facilitator
Next steps	Platforms will circulate a draft of the Minimum Standards Orders by the end of next week, taking into account today's discussion.	Facilitator
Next meeting	The participants confirmed that two more meetings are scheduled: <ul style="list-style-type: none"> Friday, 25 July 2025; 1 August 2025 	Facilitator

Meeting schedule

Time: 10am – 1pm

Location: Conference Room 16

Dates: Friday, 25 July 2025
Friday, 1 August 2025