

Meeting record

Subcommittee for consultation about an application for an
employee-like minimum standards order
Food and beverage delivery – MS2024/3

| Meeting agenda | | | |
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| Date | Friday, 25 July 2025 | Time | 10 am – 11am AEST |
| Location | Fair Work Commission 80 William Street EAST SYDNEY NSW 2011 | Conference Room 16 Level 16, Terrace Towers * indicates attendance by MS Teams | |
| Chair | Richard Olsen | RTAG Member | |
| Facilitator | Commissioner Oanh Thi Tran | Fair Work Commission | |
| Attendees | Ashlea Cameron* | ACCI | Senior Policy Advisor, Workplace Relations |
| | Kristie Walker | Amazon | Senior Manager, Employee Relations |
| | Natali Dowsett | Amazon | Senior Manager, Employee Relations |
| | Peter Willink | Ai Group | Senior Advisor – Workplace Relations Policy |
| | Nigel Ward | Australian Business Industrial (ABI)/ Business NSW | CEO + Director, Australian Business Lawyers & Advisors |
| | Vikki Sultana | DoorDash | Senior Counsel Industrial Relations |
| | Bryan Sim | DoorDash | Senior Manager Policy Development ANZ |
| | Will Spargo* | DoorDash | Lander & Rogers |
| | Paul McElroy* | Menulog | Legal Counsel |
| | Katie Sweatman* | Menulog | Kingston Reid |
| | Nicholas McIntosh | TWU | Assistant Secretary, NSW/Qld/Vic/Tas Interim Governance Branch |
| | Gavin Webb | TWU | Chief Legal Officer |
| | Jack Boutros | TWU | National Campaign Lead |
| | Ama Somaratna | TWU | National Legal Officer |
| | Davis Clayton* | TWU | Delivery worker |
| | Pia Brunner | Uber | Director of Public Policy and Government Affairs, Australia and New Zealand |
| | Cameron Loughlin | Uber | Legal Director - Australia and New Zealand |
| | Dr Michael Rawling | University of Technology, Sydney | Associate Professor, Faculty of Law |

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| Apologies | Michelle Harwood | ARTIO | Vice President |
| | Brent Ferguson | Ai Group | Head of National Workplace Relations Policy |
| | Julian Arndt | Business NSW ABI | Director, Australian Business Lawyers & Advisors |
| | Ben Nowlan | Sherpa/Drive Yello | |
| | Utsav Bhattarai | Food delivery worker | |
| Secretariat | Daniel Yacoub | Fair Work Commission | |

| Topic | | Lead |
|--|---|--------|
| Welcome and apologies | The Chair opened the meeting and welcomed participants. The Chair noted apologies and confirmed meeting participants attending in person and online. | Chair |
| Confirmation of record of previous meeting | The meeting confirmed the meeting record of 4 July 2025. Moved: Cameron Loughlin Seconded: Gavin Webb | Chair |
| Further Draft | No further drafts were circulated to the subcommittee. | Uber |
| | Not able to agree. No further utility in discussions. | TWU |
| Draft advice | C Tran to circulate alternative draft advice. Comments on alternative draft advice. | C Tran |
| Next steps | C Tran to amend alternative draft advice to reflect discussions. Participants to provide comments before Tuesday 29 July 2025. Any responsive comments to be provided before Thursday, 31 July 2025. C Tran will circulate final draft on 1 August 2025. | |
| Next meeting | No further meetings | |