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Justice Hatcher, President
Fair Work Commission
11 Exhibition Street
Melbourne VIC 3000

By email: consultation@fwc.gov.au

Draft Fair Work (Statement of Principles on Genuine Agreement) Instrument 2023

The Housing Industry Association (HIA) takes the opportunity to provide feedback in relation to the draft *Fair Work (Statement of Principles on Genuine Agreement) Instrument 2023* (Statement of Principles). As outlined in our submissions during the consultation on 15 February 2023, the Statement of Principles should not take a prescriptive approach but should be a broad and guiding document.

HIA is supportive of a Statement of Principles that is written in plain language and is easy for all parties to understand. However, HIA is concerned that the Statement of Principles may go further than necessary by creating additional obligations on employers that go further than the *Fair Work Act 2009*. HIA has read and supports the submissions of the Australian Chamber of Commerce and Industry which identifies those issues within the principles.

HIA urges the Fair Work Commission to reconsider the Statement of Principles to remove any ambiguity, confusion or additional obligations and requirements that are not currently within the *Fair Work Act 2009*.

Yours sincerely
HOUSING INDUSTRY ASSOCIATION LIMITED

Alessandra Schladetsch
Director – Industrial Relations and Legal Services