

About the F83B application form

Application for a variation of a single interest employer authorisation to remove an employer

About variation of a single interest employer authorisations to remove an employer

The Fair Work Commission (Commission) may vary a **single interest employer authorisation** under section 251(2) of the <u>Fair Work Act 2009</u> to **remove** an employer(s).

When to use this form

Use this form to apply for a variation of a single interest employer authorisation to remove an employer(s) if you are an officer or authorised employee of:

• an employer(s), or

1. Lodge with the Commission:

• a bargaining representative of an employee who will be covered by the proposed enterprise agreement to which the authorisation relates.

Lodging and serving your completed form

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	this application and any supporting documents
	a copy of the authorisation to be varied.

You can lodge:

- by email to lodge@fwc.gov.au, or
- by post or in person at the <u>Commission's office</u> in your state or territory.
- 2. **As soon as practicable** after lodging, **serve** a copy of all documents lodged with the Commission on:
 - each employer specified in the single interest employer authorisation
 - each employee organisation that is a bargaining representative for the proposed enterprise agreement, and

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• any other bargaining representative for the proposed enterprise agreement.

The Applicant(s) can serve documents several ways, including by email, express post or registered post.

Where to get help

Commission staff & resources

Commission staff cannot provide legal advice. However, staff can give you information on:

- processes in the Commission
- how to make an application to the Commission
- how to fill out forms
- where to find useful documents such as legislation and decisions, and
- other organisations that may be able to assist you.

The Commission's website www.fwc.gov.au also contains a range of information that may assist.

Throughout this form



This icon appears throughout the form. It indicates information to help you complete the form.

Legal or other representation

Representation is where another person (such as a lawyer or paid agent, or an employee of a union or employer organisation) speaks or acts on a person's behalf or assists a person in certain other ways in relation to a matter before the Commission. There is no requirement to be represented at the Commission.

There are some restrictions on representation by a lawyer or paid agent.

Generally, a person must give notice to the Commission (by lodging a Form F53 – Notice that a person: (a) has a lawyer or paid agent; or (b) will seek permission for a lawyer or paid agent to participate in a conference or hearing) and seek permission from the Commission Member dealing with the matter if they wish to have a lawyer or paid agent represent them by participating in a conference or a hearing.

Apart from participating in a conference or hearing, a person's lawyer or paid agent can represent them without permission, unless the Commission decides otherwise. For example, the lawyer or paid agent can prepare and lodge written applications, responses and submissions with the Commission, and communicate in writing with the Commission and other parties to the matter on the person's behalf.

The requirement to give notice and seek permission for a lawyer or paid agent to participate in a conference or hearing, does not apply if the lawyer or paid agent is:

- an employee or officer of the person
- a bargaining representative that is representing the person, or
- an employee or officer of an employee or employer organisation, or an association of employers or a peak council, that is representing the person.

Rule 13(2) of the <u>Fair Work Commission Rules 2024</u> sets out further exceptions to the requirement to give notice and seek permission.

For more information about representation by lawyers and paid agents, see section 596 of the <u>Fair Work Act 2009</u>, rules 11, 12, 13 and 14 of the <u>Fair Work Commission Rules 2024</u> and the Commission's practice note on representation by lawyers and paid agents.

Glossary of common terms

Applicant – This is the person or organisation that is making an application.

Lawyer – This is a person who is admitted to the legal profession by a Supreme Court of a State or Territory.

Paid agent – In relation to a matter before the Commission, is an agent (other than a bargaining representative) who charges or receives a fee to represent a person in the matter.

Party – A party is a person or organisation involved in a matter or case that is brought to the Commission.

Service – Serving a document means giving a copy of the document to a person or organisation, usually to the other party to the matter. You can serve a document in a number of ways, including by email, express or registered post, or in person. Part 5 of Chapter 1 and Schedule 1 to the <u>Fair Work Commission Rules 2024</u> deal with service.

Privacy

The Commission collects the information (including personal information) provided to it in this form for inclusion on the case file, and may disclose this information to the other parties to this matter and to other persons. For more details of the Commission's collection, use and disclosure of this information, please see the <u>Privacy notice</u> for this form, or ask for a hard copy to be provided to you.



Remove this cover sheet and keep it for future reference – it contains useful information

Form F83B – Application for a variation of a single interest employer authorisation to remove an employer

Fair Work Act 2009, section 251(1), Fair Work Commission Rules 2024, rule 53 and Schedule 1

This is an application to the Fair Work Commission under section 251(1) of the <u>Fair Work Act 2009</u> for a variation of a single interest employer authorisation to remove an employer(s) name from the single interest employer authorisation.

The Applicant(s) for a variation of a single interest employer authorisation to remove an

The	App	licant	(s)
			. ,

employer must be eitl	her (check applicable and complete details below):
\Box the emplo	oyer(s), or
_	ing representative of an employee who will be covered by the enterprise agreement to which the authorisation relates.
• •	loyer(s) covered by the proposed enterprise agreement that is vide details for each employer:
Legal name of employer	
Employer's ACN (if a company)	
Employer's trading name or registered business name (if applicable)	
Employer's ABN (if applicable)	
Contact person	
Postal address	
Suburb	
State or territory	Postcode
Phone number	
Email address	

Form F83B – Application for variation of a single interest employer authorisation to remove an employer

Legal name of employer		
Employer's ACN (if a company)		
Employer's trading name or registered business name (if applicable)		
Employer's ABN (if applicable)		
Contact person		
Postal address		
Suburb		
State or territory	Postcode	
Phone number	'	1
Email address		
	are more than 2 employer Applicants	

Attach additional pages if there are more than 2 employer Applicants.

If the Applicant is an employee organisation that is a bargaining representative of an employee who will be covered by the enterprise agreement, provide details of the organisation:

Name of employee organisation		
Contact person		
Postal address		
Suburb		
State or territory	Postcode	
Phone number		
Email address		

Add additional pages if necessary.

Form F83B – Application for variation of a single interest employer authorisation to remove an employer

If the Applicant is a **bargaining representative** appointed by an employee who will be covered by the proposed enterprise agreement, provide details of the bargaining representative:

Legal name of employee bargaining representative		
ACN (if applicable)		
Trading name or registered business name (if applicable)		
ABN (if applicable)		
Contact person (if applicable)		
Relationship of bargaining representative to employer (if applicable)		
Postal address		
Suburb		
State or territory	Postcode	
Phone number	,	
Email address		
Does the Applicant(s) have a real no requirement to have no real no requirement to have no re	person or organisation who is representing to verse a representative.	ne Applicant(s). There is

Form F83B – Application for variation of a single interest employer authorisation to remove an employer

Repre	sentative	e's details
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These are the deta any).	ils of the perso	n or organisa	ition that is rep	resenting the Applicant(s) (if
Name of person				
Firm, organisation, company				
Representative's ABN (if applicable)				
Postal address				
Suburb				
State or territory			Postcode	
Phone number				
Email address				
Is the representative a lawyer	or paid agent?			
☐ Yes – please select:	\square Lawyer			
	☐ Paid agent			
□ No				
1 Preliminary In this form, a reference to the	proposed ente	erprise agree	ment means th	ne proposed enterprise
agreement to which the single	interest emplo	yer authorisa	ation relates.	
1.1 Details of the single inte	erest employer	authorisatio	n (Authorisatio	on) proposed to be varied
These details are on	the decision or	order made	by the Commiss	sion.
The Applicant(s) mus application.	t lodge a copy o	of the Autho	risation to be va	aried when they lodge this
Commission matter number				
Applicant(s)				
Date the single interest emp authorisation was made	loyer			
Print (PR) Number for the sir employer authorisation	ngle interest			

Case reference for decision to make the single interest employer authorisation

Form F83B – Application for variation of a single interest employer authorisation to remove an employer

1.2	What is the industry of th	ne employer(s) sp	ecified in the	Authorisation?	
2. C	Other bargaining repre	esentatives fo	r the prop	osed enterpris	e agreement
2.1	List any other bargaining	representatives f	or the propos	sed enterprise agre	eement.
Do n	not list the employers specifi	ied in the single in	nterest employ	yer authorisation.	
3.1	Provide details of the emagreement to which the Athernation and the Applicant(s) are all of the	ployer(s) that wil Authorisation rela	I be removed ates.	from the propose	
Le	egal name of employer				
	mployer's ACN (if a ompany)				
re	mployer's trading name or gistered business name (if oplicable)				
Er	nployer's ABN				
Cc	ontact person				
Po	ostal address				
Su	ıburb				
St	ate or territory			Postcode	
Pł	none number				
Fr	mail address				

Form F83B – Application for variation of a single interest employer authorisation to remove an employer

Legal na	ma of amplayor			
	me of employer			
Employe compan	er's ACN (if a y)			
	er's trading name or ed business name (if ble)			
Employe applicab	er's ABN (if ole)			
Contact	person			
Postal a	ddress			
Suburb				
State or	territory	Po	stcode	
Phone n	umber			
Email ac	ldress			
Authorisat 4. Furth	ion. er requirements			
	If there is more than Applicant(s) must exp specified. If the Applicant is a base.	in the circumstances of the relevant employer(s) to be one employer that will be relain why it is no longer appropriately argaining representative of a sed enterprise agreement, the relevant of the content of the con	e specified in emoved from ropriate for e	the Authorisation. The Authorisation, the each employer to be who will no longer be
long	If there is more than Applicant(s) must exp specified. If the Applicant is a bocovered by the proposelow and answers q 251(2B) of the Fair W	relevant employer(s) to be one employer that will be re- lain why it is no longer appro- ergaining representative of a sed enterprise agreement, to uestions 5.1-5.3 instead. See	e specified in emoved from ropriate for e an employee the Applican e sections 25	the Authorisation. In the Authorisation, the each employer to be It who will no longer be to may go to question 5

Form F83B – Application for variation of a single interest employer authorisation to remove an employer

Only complete section 5 if the Applicant is a bargaining representative of an employee

5. Application made by a bargaining representative of an employee(s)

		who will be covered by the proposed enterprise agreement and question 4.1 above has not been answered, otherwise go to sign and signature.
		See sections 251(2B) of the Fair Work Act 2009.
5.1	50 e	s each relevant employer(s) whose name is proposed to be removed employ fewer than mployees at the time that the application is being made? If there is more than one loyer to be removed this question must be answered for each employer.
	Yes	
	No	
5.2	barg for t	e the employees who are employed by the relevant employer(s), on request by the aining representative, approved the removal of the relevant employer's name by voting the removal? If there is more than one employer to be removed this question must be vered for each employer.
		The bargaining representative may request that the relevant employees vote by ballot or by an electronic method.
		See subsection 251(2C)
	Yes	
	No	
Provi	de de	tails of the employee vote here including when and how it was conducted.
The r	elevar	nt employees are taken to have approved the removal of the employer's name if:
(a) at	least	50% of the relevant employees cast a vote; and
(b) m	ore th	an 50% of the valid votes were votes approving the removal.

Form F83B – Application for variation of a single interest employer authorisation to remove an employer

Authority to sign and signature



For 'Authority to sign':

- If you are the Applicant-insert 'Applicant'
- If you are the bargaining representative that is the Applicant–insert 'Applicant'
- If you are an employee of a company or organisation that is the Applicant–insert your position title
- If you are the Applicant's representative and have provided your details in this form—insert 'Representative'.

Authority to sign	



Insert your signature, name and the date. If you are completing this form electronically and do not have an electronic signature, type your name in the signature field.

Signature	
Name	
Date	

Add additional pages if necessary.

PLEASE RETAIN A COPY OF THIS FORM FOR YOUR OWN RECORDS