



# Joint Media Statement

## Fair Work Commission and Fair Work Ombudsman

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### New resources about pay and conditions, enterprise agreements and bargaining

The Fair Work Commission and the Fair Work Ombudsman have launched new resources about bargaining, agreement-making and entitlements in the Fair Work system.

Visit the Commission's [Online Learning Portal](#) to access new animations and downloadable resources on:

- **Understanding employee pay and entitlements**
  - learn where employee pay and entitlements come from
  - find out how awards, enterprise agreements and contracts interact
  - know which of the two Fair Work agencies can help.
- **Understanding enterprise agreements:**
  - learn what an enterprise agreement is, how they are made and when they apply
  - find a case study about a small business's experience of making an enterprise agreement.
- **Understanding bargaining**
  - learn about the key steps in good bargaining processes
  - understand who is involved and their roles and responsibilities.

### Resources

General Manager of the Fair Work Commission Murray Furlong says that the new resources form a key part of [the Commission's response](#) to the [Bargaining Discovery Research Report](#) it commissioned last year.

“We know from our research that people need concise and engaging information about bargaining and agreement-making that is easy to access and share across organisations. We have created animations and a case study, along with text-based downloadable resources that summarise key points.”

## Fair Work Commission comments

General Manager of the Fair Work Commission Murray Furlong says that the materials have been co-designed and produced in collaboration with the Fair Work Ombudsman.

“Our close collaboration with the Fair Work Ombudsman has allowed us to better meet the needs of our shared users. The resources cover foundational information about pay and conditions across the Fair Work system, the role of the two Fair Work agencies and the full life cycle of the agreement process, from bargaining to approval processes, all the way to implementation and ensuring compliance. I look forward to working closely with our colleagues at the Fair Work Ombudsman to co-develop more resources in future.”

## Fair Work Ombudsman comments

Fair Work Ombudsman Anna Booth says the animations, written summaries and case study will help workers and employers learn about how they can shape their workplace conditions.

“These accessible resources provide an overview for employers and employees alike about where their workplace rights and responsibilities come from and how they can use bargaining to influence them. Enterprise agreements are a critical part of Australia’s workplace system and can contribute to cooperative and productive workplaces. We encourage the use and sharing of these new resources to help increase awareness about when and how they operate.

“We’ve worked closely with the Fair Work Commission to develop these practical resources and look forward to continuing to play our part to create fairer workplaces.”

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### Fair Work Ombudsman

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