



Modern Awards Review 2023-24 (AM2023/21)

Submission cover sheet

Name

(Please provide the name of the person lodging the submission)

Vivienne Wiles

Organisation

(If this submission is completed on behalf of an organisation or group of individuals, please provide details)

Construction, Forestry and Maritime Employees Union – Manufacturing Division

Contact details:

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Telephone: Vivienne Wiles (0419 334 102); Paris Nicholls (0491 148 612)

Modern Award Review Stream:

Arts and Culture:

Job Security:

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E
awards@fwc.gov.au

Work and Care:

Usability of awards:

How to prepare a submission

Submissions should be emailed to awards@fwc.gov.au. Directions set out the due dates for submissions. Directions are issued by a Member of the Commission and will be published on the [Commission website](#).

Make sure you use numbered paragraphs and sign and date your submission.

Your submission. Provide a summary of your experience and any relevant issues. You may wish to refer to one or more of the issues outlined in the relevant discussion paper.

Issues

1. [Using numbered paragraphs, outline the main issues you want the Fair Work Commission to consider as part of the Modern Award Review 2023-34 including your responses to any questions set out in Commission discussion papers. Include, if possible, references to any relevant sections of the *Fair Work Act 2009*, or other legislation or specific clauses in modern awards that apply].

Proposals

2. [Tell us your proposals to the address the issues you have raised in the submission. If you are proposing that the Commission should consider varying an award, you should include draft wording for the proposed variation]

Signature:



Name:

Vivienne Wiles (Senior National Industrial Officer & Coordinator)

Date:

21 February 2024



CFMEU Manufacturing
Level 2, 165 Bouverie St
CARLTON VIC 3053
Freecall: 1800 060 556
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IN THE FAIR WORK COMMISSION

Fair Work Act 2009

s.157 – FWC may vary etc. modern awards if necessary to achieve modern awards objective

S.576(2)(aa)-Promoting cooperative and productive workplace relations and preventing disputes

(AM2023/21)

Modern Awards Review 2023-2024

Stream 2 – Job Security

**REPLY SUBMISSION OF THE
CONSTRUCTION, FORESTRY, MARITIME, MINING AND ENERGY UNION
(MANUFACTURING DIVISION)**

In Response to FWC Discussion Paper - Job Security (18 December 2023)

(21 February 2024)

CFMMEU (Manufacturing Division)	Contact Person: Vivienne Wiles Senior National Industrial Officer	Address: Level 2, 165 Bouverie Street Carlton VIC 3053	Tel: Email:	0419 334 102 vwiles@cfmeumd.org industrial@cfmeumd.org
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MODERN AWARDS REVIEW 2023-2024**(AM2023/21)****Stream 2 (Job Security)****SUBMISSION OF THE CFMEU-MANUFACTURING DIVISION****IN RESPONSE TO FWC DISCUSSION PAPER**

1. The Construction, Forestry and Maritime Employees Union – Manufacturing Division (**CFMEU-MD** or **We**) filed a submission in this matter on 5 February 2024 (**First Submission**) in response to the FWC’s Discussion Paper – Job Security.¹
2. The CFMEU-MD continues to rely on its First Submission.
3. On 4 October 2023, a Statement was issued by the full bench convened for the Review (**October 2023 Statement**), finalising the timetable for each of the priority streams, including Stream 2 (Job Security).
4. Pursuant to the October 2023 Statement, submissions in Reply for Stream 2 are required to be filed by 12pm, 21 February 2024.

MODERN AWARDS IN WHICH THE CFMEU-MD HAS AN INTEREST

5. In this matter, the CFMEU-MD has an interest in the following modern awards:
 - *Dry Cleaning and Laundry Industry Award 2020* [MA000096] (**DC&LI Award**)
 - *Joinery and Building Trades Award 2020* [MA00029] (**Joinery Award**)
 - *Manufacturing and Associated Industries and Occupations Award 2020* [MA000010] (**Manufacturing Award**)
 - *Storage Services and Wholesale Award 2020* [MA000084] (**Storage Award**)
 - *Textile Clothing and Footwear Industry Award 2020* [MA000017] (**TCF Award**)
 - *Timber Industry Award 2020* [MA000071] (**Timber Award**)

ACTU REPLY SUBMISSION

6. The CFMEU-MD has had the opportunity to review the Reply Submissions prepared by the Australian Council of Trade Unions (**ACTU**).

¹ (AM2023/21) Modern Awards Review 2023-2024 (Stream 2 – Job Security) CFMEU-Manufacturing Division Submission (5 February 2024) [Submission \(fwc.gov.au\)](https://www.fwc.gov.au/submissions/2023-2024/modern-awards-review-2023-2024-stream-2-job-security-cfmeu-manufacturing-division-submission)

7. We support and adopt by way of general application the Submissions in Reply filed by the ACTU dated 21 February 2024.²

Submitted on behalf of the:

**Construction, Forestry and Maritime Employees Union
(Manufacturing Division)**

(21 February 2024)

Contact:

Vivienne Wiles
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² (AM2023/21) Modern Awards Review 2023-2024 (Stream 2 – Job Security) ACTU Submission in Reply (21 February 2024)
[Submission in reply \(fwc.gov.au\)](https://www.fwc.gov.au/submissions-in-reply)