



IN THE FAIR WORK COMMISSION

Matter No: AM2014/286

Title: Modern Awards Review 2014

Supported Employment Services Award

OUTLINE OF VARIATIONS SOUGHT

2 March 2015

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1. HSU provides this brief submission in accordance with the Directions issued by the President, Justice Ross, on 23 January 2015¹ in relation to the Supported Employment Services Award².
2. The directions require parties to submit a written outline setting out the variations they wish to pursue.

Minimum Wages

Wages Assessments

3. HSU is party to an application to remove the Business Services Wages Assessment Tool AM2013/30, following the decision in Nojin³, which found that the use of the competency component of the tool had a discriminatory affect.
4. A variation to the initial application was made to remove any wage assessment tool that contained a competency component.
5. HSU seeks to continue these applications to finalisation either as part of the current proceedings or if required, the 4 year review process.

Leave

Ceremonial Leave

6. HSU seeks to include the provisions for 10 days ceremonial leave for Aboriginal and Torres Strait Islanders.



Leigh Svendsen
Senior National Industrial Officer

¹ [\[2015\] FWC 618](#)

² [MA000103](#)

³ [Nojin v Commonwealth of Australia \[2012\] FCAFC 192](#)