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Australia
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10 August 2016

Vice President Hatcher
Fair Work Commission
80 William Street
East Sydney NSW 2011

Dear Vice President,

**Re. AM2014/204 Health Professionals and Support Services Award 2010
– Australian Industry Group claim**

We refer to the above matter and proceedings before the Commission on 7 July 2016 regarding all group 2 awards. During those proceedings, parties were directed to file draft determinations that set out substantive variations sought to the *Health Professionals and Support Services Award 2010 (Award)*.

Accordingly, please find attached a draft determination that reflects a variation sought by the Australian Industry Group (**Ai Group**) to clause 27.1 of the Award.

For completeness, we note that Ai Group is also seeking the insertion of an annualised salary provision in the Award. We understand that this claim has been referred to a separate Full Bench (AM2016/13 Annualised Salaries) and therefore we have not set out that variation in the draft determination attached.

Yours sincerely,

Stephen Smith
Head of National Workplace Relations Policy



DRAFT DETERMINATION

Fair Work Act 2009
s.156 - 4 yearly review of modern awards

4 yearly review of modern awards – Health Professionals and Support Services Award 2010 (AM2014/204)

VICE PRESIDENT HATCHER

SYDNEY, XX XXXX 2016

4 yearly review of modern awards – Health Professionals and Support Services Award 2010 – meal breaks.

A. Further to the decision issued on [insert date]¹ it is ordered that, pursuant to s.156(2)(b)(i) of the *Fair Work Act 2009*, the *Health Professionals and Support Services Award 2010*² be varied by:

1. By inserting a new clause 27.1(c):

(c) An employee who works not more than six hours may elect to forgo the meal break, with the consent of the employer.

B. This determination comes into effect on [insert date].

VICE PRESIDENT

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¹ [insert citation].

² MA000027.