



30 November 2016

Fair Work Commission

Dear Fair Work Commission

**AM2014/207: 4 yearly review of modern awards – Nurses Award 2010 – Exposure Draft**

The ANMF refers to the revised exposure draft of the *Nurses Award 2010* published by the Fair Work Commission on 2 November 2016. We provide the following comments on the draft.

In clause C.1 of Schedule C, the standard rate for the purposes of wage related allowances is incorrectly stated in two places as “\$833.30”. The figure should be “\$853.30” to reflect the minimum weekly rate for a Registered nurse-level 1, pay point 1 as specified in clause 10.3(a). The higher figure is specified in the Determination regarding the Nurses Award dated 21 June 2016 (PR579799) implementing the outcome of the 2015-16 Annual Wage Review. The rates in the table in clause C.1 however appear to have correctly calculated based on the higher figure.

In clause A.1 of Schedule A – Classification Definitions, amendments have been made to the definition of Nursing Assistant to remove a reference to the supervision of Nursing assistants by Enrolled nurses. This amendment arose out of a proposal by the ANMF, however due to the release in 2016 by the Nursing and Midwifery Board of Australia of Revised *Enrolled Nurse Standards for Practice*, discussion between the parties is underway to consider the implications for clause A.1.

The ANMF has no further comments on the revised exposure draft, however reserves the right to respond to any other comments.

Yours sincerely

Andrew McCarthy  
Federal Industrial Officer

**Canberra Office**

Unit 3, or PO Box 4239  
28 Eyre Street  
Kingston ACT 2604  
Australia

T +612 6232 6533  
F +612 6232 6610  
E [anmfcanberra@anmf.org.au](mailto:anmfcanberra@anmf.org.au)  
W [www.anmf.org.au](http://www.anmf.org.au)

**Melbourne Office**

Level 1, 365 Queen Street  
Melbourne VIC 3000  
Australia

T +613 9602 8500  
F +613 9602 8567  
E [anmfmelbourne@anmf.org.au](mailto:anmfmelbourne@anmf.org.au)  
W [www.anmf.org.au](http://www.anmf.org.au)

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E [ajan@anmf.org.au](mailto:ajan@anmf.org.au)

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