IN THE FAIR WORK COMMISSION

Matter No.: 4 yearly review of modern awards - Group 2A and 2C Awards

Submissions of the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian Manufacturing Workers' Union (AMWU)

4 Yearly Review of Modern Awards – Group 2A & 2C Awards

COVER SHEET

About the Australian Manufacturing Workers' Union

The Australian Manufacturing Workers' Union (AMWU) is registered as the "Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union". The AMWU represents members working across major sectors of the Australian economy, including in the manufacturing sectors of vehicle building and parts supply, engineering, printing and paper products and food manufacture. Our members are engaged in maintenance services work across all industry sectors. We cover many employees throughout the resources sector, mining, aviation, aerospace and building and construction industries. We also cover members in the technical and supervisory occupations across diverse industries including food technology and construction. The AMWU has members at all skills and classifications from entry level to Professionals holding degrees.

The AMWU's purpose is to improve member's entitlements and conditions at work, including supporting wage increases, reasonable and social hours of work and protecting minimum award standards. In its history the union has campaigned for many employee entitlements that are now a feature of Australian workplaces, including occupational health and safety protections, annual leave, long service leave, paid public holidays, parental leave, penalty and overtime rates and loadings, and superannuation.

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Introduction

1. These Submissions are made following the directions in the President's statement [2017] FWCFB 3205.[1]

2. The AMWU makes submissions about items in Attachment B of the President's statement.

3. The AMWU makes submissions about the following Awards:

    a. AM2014/213 Seafood Processing Award Group 2A

    b. AM2014/216 Waste Management Award Group 2C

Seafood Processing Award (Group 2A)

Submissions Pressed

4. The AMWU presses the following submission with reference to the relevant item number appearing in Attachment B to the Statement of the President 9 June 2017 ([2017] FWC 3205).

Items 1 and 2

5. Items 1 and 2 concern matters arising in a group of Awards containing similar ambiguous phraseology in relation to the alteration of the spread of hours. These are matters that should be considered by the Commission at the conclusion of the Award stage of the Review in accordance with the decision of the Full Bench ([2015] FWCFB 7236, [159].

Items 3 and 4

6. Items 3 and 4 concern matters arising out of written submissions by the Australian Industry Group on 31 August 2016. The submissions identify what AiG considers inconsistent terminology. In circumstances where the interested parties to this Award have yet to discuss the matters raised by AiG, the matter is pressed.

Waste Management Award (Group 2C)

Submissions Pressed

7. The AMWU presses the following submission with reference to the relevant item number appearing in Attachment B to the Statement of the President 9 June 2017 ([2017] FWC 3205).

Items 1 and 2

8. Items 1 and 2 concern matters arising out of written submissions by the Australian Industry Group on 31 August 2016. The submissions identify what AiG

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[1] https://www.fwc.gov.au/documents/sites/awardsmodernfouryr/2017fwc3205.pdf

considers inconsistent terminology. In circumstances where the interested parties to this Award have yet to discuss the matters raised by AiG, the matter is pressed.

End

30 June 2017