

From: Linda Gale
Sent: Monday, 12 December 2016 9:48 AM
To: Chambers - Johns C
Subject: RE: (AM2015/6) Higher Education Industry - Academic Staff - Award

Dear Parties and Commissioner Johns,

NTEU apologises for not responding to this correspondence earlier. As all relevant NTEU staff were involved in full-day meetings on Thursday and Friday of last week, it was not possible to give it earlier attention.

We note that the variation proposed in the BUASA submission was also adopted by NTEU in the draft award variation lodged by NTEU on 15 October 2015, and at Part H of the NTEU's Outline of Submissions of 11 March 2016 (Exhibit B) .

We are surprised that Bond University and BUASA have treated the question of the application of the "HECE" restrictions on fixed term employment to Bond University as simply a manifestation of "matters in dispute" between them, and failed to consult the NTEU (or other parties) about whether BUASA's withdrawal of their proposal has the effect of taking off the question off table for this Award Review.

In the circumstances, however, given the late date of the advice from Bond and BUASA, and the impracticability of NTEU bringing further evidence on this question at this late stage in the proceedings, NTEU does not object to the dates this week having been vacated.

NTEU will not further press our proposal for a variation to the Academic Award clause 10.2 (c. 5.6(a) in the Exposure Draft) in these proceedings, but will give consideration in the next four-yearly review to seeking complete removal of the restriction narrowing the application of the fixed term employment limitations to those employers originally bound by the HECE Award, for both the Academic and General Staff awards.

Yours sincerely,

Linda Gale
Senior Industrial Officer
National Tertiary Education Union

From: Chambers - Johns C
Sent: Friday, 9 December 2016 9:39 AM
To: James Stedman
Subject: RE: (AM2015/6) Higher Education Industry - Academic Staff - Award

Dear Parties,

Further to the consent position below, the Full Bench Hearings listed for next week will now be vacated.

A cancellation Notice of Listing will be sent out shortly.

Kind regards,

BASEL HOUCAR
Associate to Commissioner Johns

Fair Work Commission
Tel: +61 2 9308 1826
Fax: +61 2 9380 6990
chambers.johns.c@fwc.gov.au

Level 10, Terrace Tower
80 William Street, East Sydney NSW 2011

www.fwc.gov.au

From: James Stedman
Sent: Thursday, 8 December 2016 5:26 PM
To: Chambers - Catanzariti VP
Subject: (AM2015/6) Higher Education Industry - Academic Staff - Award

Dear Associate,

We act for the Bond University Academic Staff Association (BUASA) and enclose correspondence in this matter.

The representatives for Bond University and the NTEU are copied into this email.

Yours faithfully,

James Stedman | Solicitor
Hall Payne Lawyers