

4 yearly review of modern awards

**Matters No. AM2014/231 – Horticulture Award; AM2014/247 – Sugar Industry Award and
AM2014/249 – Wine Industry Award**

**NATIONAL FARMERS' FEDERATION
SUBMISSION**

Date: 10 April 2018

1. The National Farmers' Federation (**NFF**) is the peak industry body representing Australian farmers and agribusiness across the supply chain, including all of Australia's major agricultural commodity groups.
2. This submission responds to [2018] FWCFB 1405 (the Decision) and the invitation for parties to make further submissions on award review matters relating to outstanding issues for particular modern awards.

Horticulture Award 2010

Item 50 – Definition of 'ordinary hourly rate'

3. The NFF supports Ai Group's suggested amendment to the definition of 'ordinary hourly rate' as outlined at paragraph [126] of the Decision.

Sugar Industry Award 2010

Item 11 – Facilitative Provisions

4. At a conference before Asbury DP on 2 March, parties agreed to have further discussions about this. We refer to the submission of the Australian Workers' Union dated 5 April 2018 which sets out a consensus position on this matter.

Item 21 – Overtime and Penalty Rates

5. The NFF does not make any further submissions in relation to this matter but reserves the right to make submissions in reply.

Single Contract Hourly Rate

6. The NFF relies on its previous submissions in relation to this matter and supports a variation to the clause to reflect the NFF's submissions dated 8 July 2016.

Wine Industry Award 2010

Items 17-21

7. The NFF does not make any further submissions in respect of these items but reserves the right to make submissions in reply.

Yours Sincerely,

IN THE FAIR WORK COMMISSION

Ben Rogers

General Manager, Workplace Relations and Legal Affairs

10 April 2018