



The Australian Industry Group  
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Australia  
ABN 76 369 958 788

27 March 2017

Vice President Catanzariti  
Fair Work Commission  
80 William Street  
East Sydney NSW 2011

By email: [chambers.catanzariti.vp@fwc.gov.au](mailto:chambers.catanzariti.vp@fwc.gov.au)

Dear Vice President,

**Re. AM2014/254 Airline Operations – Ground Staff Award 2010**

We refer to the above matter and proceedings before the Fair Work Commission (**Commission**) on 14 February 2017 and 28 February 2017 regarding the 4 yearly review of the *Airline Operations – Ground Staff Award 2010* (**Award**).

The following interested parties have engaged in productive discussions regarding outstanding technical and drafting issues arising from the *Exposure Draft – Airline Operations – Ground Staff Award 2016* (**Exposure Draft**) and certain substantive variations sought to the Award:

- The Australian Industry Group (**Ai Group**);
- The entities within the Qantas Group;
- The Australian Manufacturing Workers' Union (**AMWU**);
- The Australian Workers' Union;
- The Transport Workers' Union;
- The Australian Licensed Aircraft Engineers Association;
- The Australian Services Union (**ASU**).

The purpose of this correspondence is to advise of the outcome of those discussions in relation to some of the outstanding technical and drafting issues. It should be read in conjunction with our correspondence of 27 February 2017.

**Item 8: Part-time employees**

As at the time of drafting this correspondence, this issue remains in dispute.

**Item 9: Casual employment**

It is Ai Group's understanding that the ASU no longer presses its submission.



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#### **Item 15: Ordinary hours of work – day work**

It is our understanding that the AMWU considers that the issue it has here raised is similar to one that has arisen in the context of the *Exposure Draft – Manufacturing and Associated Industries and Occupations Award 2016 (Manufacturing Exposure Draft)*. and that therefore consideration of item 15 should be deferred until the Commission issues a decision in relation to the Manufacturing Exposure Draft.

Ai Group does not oppose the proposed course of action.

#### **Item 22: Continuous afternoon and night shifts**

It is Ai Group's understanding that the unions no longer press their submission in this regard.

#### **Item 30: Apprentice minimum weekly wages**

It is our understanding that the parties agree that the words "prescribed in clause 18.3" should be deleted from the following clauses of the Exposure Draft:

- Clause 18.5(1)(i);
- Clause 18.5(a)(ii); and
- Clause 18.5(b)(ii).

#### **Item 39: Indemnity insurance**

We understand that the unions are no longer pursuing a change to clause 21 of the Exposure Draft.

#### **Item 41: Overtime**

As at the time of drafting this correspondence, this issue remains in dispute.

#### **Item 48: Overtime – shiftworkers**

As at the time of drafting this correspondence, this issue remains in dispute.

Yours sincerely,

A handwritten signature in blue ink that reads 'R. Bhatt'.

**Ruchi Bhatt**

Senior Adviser – Workplace Relations Policy