



13 April 2017

Vice President Catanzariti
FWC

Re: AM2014/254 Airline Operations Ground Staff Award 2010

Further to the Commission's directions in conference on 28 March 2017 (the conference) please find attached the AMWU's response to the *Revised Summary of Issues - Technical and Drafting*.

Following the conference parties met by teleconference on 6 April 2017 to discuss outstanding items. Further discussions were held on 13 April 2017 between the AI Group, AMWU and the AWU regarding Item 41.

I understand the AI Group has requested the Commission vacate the Conference listed for 20 April 2017 to enable parties to further consider issues, particularly arising from Item 41.

We support the request as the Easter break does not facilitate the parties' consideration regarding additional matters arising from the abovementioned discussions of Item 41.

Yours sincerely

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AMWU comments -Airline Operations Ground Staff Award 2010- Revised Summary Technical and Drafting republished 28 March 2017

Following the conference of 28 March 2017 and teleconference of parties on 6 March 2017 the AMWU makes the following comments

1. Table

Item	Clause Number	Subject Matter	Resolution	Notes
8	10.2(b)	Part time day work	Uncertain. AWU proposal not acceptable to employer parties. Qantas amendment not acceptable to Unions.	AWU to advise re status of issue.
11	11.2	Casual Employment	11.2 A casual employee must be paid the ordinary hourly rate prescribed for the class of work performed plus 25. This loading is instead of entitlements to leave and other matters from which casuals are excluded by the terms of this award and the NES, <u>such as annual leave, personal/carer's leave and notice of termination.</u>	QANTAS proposal of 23 /02/17 agreed re second sentence in underline 'AIG do not press minimum hourly rate' and accepts Union's view of ED
15	14.2(c)	Ordinary hours of Work re reference to Clause 31 Consultation		Awaiting decision in Manufacturing and Associated Industries and Occupations Award 2010- (AM2014/75)
36	19.7(e)(i)	Wage Related Allowance	At third dot point replace reference to 'CAO104.1.3.2' with 'CASR 145.015'	ALAEA email of 21/02/17 confirmed in Qantas email of 21 /03/17.
41	23.1(b)	Overtime	<ol style="list-style-type: none"> Delete '14.2(c)' and insert in lieu thereof '14.2, 14.3 and 15.1(a)'' Unions now propose that reference be to '14.2,14.3 and 15.1' 	<p>Qantas agree (email of 6/04/17) to AMWU proposal in email 27/03/17.</p> <p>Discussed with AIG 13/04/17 . Parties require more time</p>

			To cover ordinary hours arranged pursuant to all of 15.1.	to consider.
Item 44 and 45	Schedule B to exposure draft	Reference to 'ordinary hourly rate' in wage tables	Replace 'ordinary hourly rate' with 'minimum hourly rate'	AIG correspondence 27/02/17
Item 48	Schedule B.2.4, B.3.4, B.4.4, B.5.4	Overtime-Shiftworkers		Remains outstanding

2. Additional Matters

2.1 At 17.7(b) delete '0' after 17.3 and insert '17.4' in lieu thereof;

2.2 The TOIL provision at 23.1(c) should be deleted as the new TOIL provision is included at 23.6.