



Fair Work Commission

## **4 Yearly Review of Modern award**

Response to Exposure Draft Submissions

**(AM2014/254) Airline Operations-Ground Staff Award 2010**

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1. The ASU relies upon its previous submissions and wishes to respond to the submissions made 30 June 2016 in response to the exposure draft (ED) by the following organisations:-
  - Australian Industry Group (AIG);
  - Qantas Group (QG);
  - AMWU;
  - AMU; and
  - TWU.
2. The ASU supports the submission of the TWU that the definition of permanent night shift should be deleted. Further the ASU supports the deletion of the word “permanent” from clauses 17.1(d) and 17.4, and from schedule B.2.2.
3. The ASU supports the suggestion of the AMWU to either retain the current clause as is or to make the change suggested by the AMWU with the addition of “or”.
4. In response to item 218 of the AIG submission, definition of ordinary hourly rate, the ASU seeks clarification if the wording “clause 18.3”, is a typographical misprint or if the intention was to only reference the engineering and maintenance stream.
5. The ASU supports the suggestion of the AMWU in regards to clause 11.1. The ASU does not agree with item 220 of the AIG submission that the current Award wording is maintained.
6. In response to item 224 of AIG submission the ASU believes the Exposure Draft wording at clause 11.2 should be maintained.
7. In response to item 227 of the AIG submission the ASU reserves its right to respond to whether the terminology of “rates” or “loadings” is utilised.
8. The ASU reserves its rights in responding to item 230 of the AIG submission.

**Australian Services Union**  
**20 July 2016**