

SUMMARY OF SUBMISSIONS – TECHNICAL AND DRAFTING

This table is a summary of submissions on technical and drafting issues lodged for this award on or before 5.00pm on 29 November 2016.

ITEM	PARTY	DOCUMENT	CLAUSE (exposure draft)	SUMMARY OF ISSUE	THEIR REFERENC E	NOTES
1	AMWU	Submission – 30 June 2016	2	Definitions – standard rate <i>In response to question asked by the Commission:</i> Answer to question is yes, the definition of ‘standard rate’ be refined and percentages in C.1 recalibrated.	Paras 4-11	
	CPSU	Submission – 26 July 2016		CPSU supports proposal by AMWU.	Paras 2-3	
2	AMWU	Submission – 30 June 2016	12.8	Apprentice trades Suggests the use of ‘shall’ in clause 12.8 is inconsistent with the rest of the ED.	Para 24	
3	AMWU	Submission – 30 June 2016	18.1	Breaks <i>In response to question asked by the Commission:</i> Meal breaks for employees other than shift workers are unpaid.	Para 13	
	CPSU	Submission – 26 July 2016		CPSU supports position of AMWU - meal breaks for shift workers are paid while day workers are unpaid.	Para 4	
4	APESMA	Submission – 15 August 2016	19.1(d)	Minimum wages –Professional Engineers <i>In response to question asked by the Commission:</i> cites clause 11.4 in the relevant pre-reform award: ‘Airport Employees Award 1999 [A3557 Con S Print R5018]’. Also cites a more updated version	Paras 4-6	

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				in the Professional Employees Award in Schedule B – Classification Structure and Definitions at B.1.2. ‘Graduate professional – appointment and progression’. Submits provision should be included to provide clarity.		
5	AMWU	Submission – 30 June 2016	20.3(d)(ii)	Reimbursement of airfares ‘Dependant’ is misspelt in clause 20.3(d)(ii).	Para 24	
6	AMWU	Submission – 30 June 2016	20.3(d)(v)	Reimbursement of airfares <i>In response to question asked by the Commission:</i> Has two proposals: - Delete second dot point at clause 20.3(d)(v); or - Expand second dot point at clause 20.3(d)(v) to include explanation of the rate.	Paras 15-16	
	CPSU	Submission – 26 July 2016		CPSU supports inclusion of motor vehicle allowance, however does not support its inclusion under clause 20.3(d)(v). Prefers for this provision to remain unaltered.	Paras 5-7	
7	AMWU	Submission – 30 June 2016	20.3(f)(ii)	Reimbursement of air conditioning expenses Text in 20.3(f)(ii) might be clearer if read: ‘where a separate meter is installed which records only electricity consumption of the air conditioning system’.	Para 25	
8	CPSU	Submission – 26 July 2016	20.3(f)(iii)	Reimbursement of air conditioning expenses <i>In response to question asked by the Commission:</i> CPSU does not support alteration to provision. No suggestion from parties there are difficulties with the operation of this clause in practice.	Para 8	

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9	AMWU	Submission – 30 June 2016	22.6	Call-back Reference to clause 0 in 22.6(f) should be to clause 22.5.	Para 24	
10	CPSU	Submission – 26 July 2016	22.7	On call and stand-by CPSU believes the term ‘ordinary hourly rate’ should be used in clause 22.7 to imply the inclusion of allowances.	Para 12	
11	CPSU	Submission – 26 July 2016	22.7	On call and stand-by CPSU suggest the formula previously in clause 30.6(f) of the current award be included at clause 22.7 of the ED.	Para 13	
12	CPSU	Submission – 26 July 2016	23.2	Shift payment CPSU believes wording ‘must be paid for such shift’ should be incorporated into the ED at clause 23.2.	Para 11	
13	CPSU	Submission – 26 July 2016	24.3	Broken leave CPSU believes formatting of clause 31.3 in current award should be retained.	Para 14	
14	AMWU	Submission – 30 June 2016	24.8(a) and 24.8(b)(i)	Annual leave loading Inconsistency in wording that exists in current award and ED.	Paras 21-23	
15	AMWU	Submission – 30 June 2016	27.8(b)	Rostered day off falling on public holiday <i>In response to question asked by the Commission:</i> Payment in this clause must be additional to payment for public holiday.	Paras 17-20	
	CPSU	Submission – 26 July 2016		CPSU supports AMWU submission and believes an employee affected by this would have their RDO and an additional day off.	Paras 9-10	

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16	AMWU	Submission – 30 June 2016	Sched C.1	Wage related allowances <i>In response to question asked by the Commission: Answer to question is yes, the definition of 'standard rate' be refined and percentages in C.1 recalibrated.</i>	Paras 4-11	
	CPSU	Submission – 26 July 2016		CPSU supports proposal by AMWU.	Paras 2-3	

List of abbreviations (in alphabetical order)

AMWU	Australian Manufacturer Workers Union
APESMA	The Association of Professional Engineers, Scientists and Managers, Australia
CPSU	Community and Public Sector Union
ED	Exposure draft