

Fair Work Commission  
Level 4, 11 Exhibition Street  
Melbourne, VIC 3000  
By email: amod@fwc.gov.au

24 February 2017

**Re: AM2014/256 AWU reply submissions on drafting and technical issues in the Exposure Draft for the *Amusement, Events and Recreation Award 2010***

**Background**

1. On 21 December 2016 the President, Justice Ross published Amended Directions directing parties to file submissions in reply to drafting and technical issues raised in Group 4 exposure drafts by 22 February 2017.
2. The following parties filed submissions on drafting and technical issues found in the Exposure Draft for the *Amusement, Events and Recreation Award 2010* ('the Exposure Draft') as published on 22 November 2016:
  - Australian Workers' Union (**AWU**)<sup>1</sup>
  - Australian Federation of Employers & Industries (**AFEI**)<sup>2</sup>
  - Business South Australia (**BSA**)<sup>3</sup>
3. The AWU submissions in reply appear below.

**Reply submissions**

**Part-time employees**

4. **Clause 10.3** [AFEI paragraph 5]: We agree with the AFEI submission that the structuring of this clause may have the effect of changing what 'a regular pattern of work' consists of.
5. We support the amendment to clause 10.3 proposed by the AFEI.

<sup>1</sup> <https://www.fwc.gov.au/documents/sites/awardsmodernfouryr/am2014256-sub-awu-180117.pdf>

<sup>2</sup> <https://www.fwc.gov.au/documents/sites/awardsmodernfouryr/am2014256andors-sub-afei-180117.pdf>

<sup>3</sup> <https://www.fwc.gov.au/documents/sites/awardsmodernfouryr/am2014-256andors-sub-bussa-180117.pdf>

## Rostering arrangements

6. **Clauses 14.1 & 14.3** [AFEI paragraph 9]: We disagree with the AFEI submission that the references to clause 26 – consultation are unnecessary and should be removed from clauses 14.1 and 14.3. The references ensure navigation to, and observation of, the consultation requirements where changes to regular rosters or ordinary hours of work are being contemplated. The references do not add to the length of the Exposure Draft in any meaningful way.



Zachary Duncalfe  
**NATIONAL LEGAL OFFICER**  
**Australian Workers' Union**