

**Matter number: AM2014/263 and AM2014/217**

**s.156 – 4 yearly review of modern awards**

**Children’s Services Award 2010**

**27 July 2017**

**Submission by United Voice**

1. On 6 July 2017, a Full Bench of the Fair Work Commission (the Commission) issued a decision<sup>1</sup> (the Decision) in relation to exposure drafts of a number of Group 3 awards. That Decision also dealt with a number of other matters<sup>2</sup> that concern the *Children’s Services Award 2010* (the Children’s Services Award).
2. This submission is made in response to directions for comments contemplated by the Decision’s proposed amendments to the Children’s Services Award concerning:
  - hourly rates of pay – minimum hourly rate and percentage of ordinary hourly rate; and
  - occupational health and safety references.

*Hourly rates of pay – minimum hourly rate and percentage of ordinary hourly rate*

3. We note that a Full Bench in the Decision has made a definitive ruling concerning the words that should be used in modern awards where all-purpose allowances apply. We withdraw any submission that we have earlier made prior to the Decision and indicate that for the Children’s Service Award the proposed wording is appropriate and United Voice would support their inclusion in this modern award.

*Occupational health and safety references*

4. United Voice agrees with the Commission’s proposed variation to amend references to ‘occupational health and safety’ to ‘work health and safety’<sup>3</sup> in the Children’s Services Award.
5. Attachment C to the Decision only referenced amending Schedule A.1.8. Clause 27.6 should also be varied.
6. All relevant clauses in the Children’s Services Award exposure draft have been captured and varied consistent with the Decision.

**United Voice**

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<sup>1</sup> *4 yearly review of modern awards—Award stage—Group 3* [2017] FWCFB 3433.

<sup>2</sup> Ibid at para. 320.

<sup>3</sup> Ibid at para. 381.